

**SECRETARÍA DE ADMINISTRACIÓN**  
**PERCEPCIONES NETAS DE LA BUROCRACIA**  
**Actualizado: 23 de Septiembre de 2010**

<b>Tabulador Salarial de Personal de Confianza</b>											
<b>Concepto</b>	<b>PERCEPCIONES</b>							<b>Salario Bruto Mensual</b>	<b>DEDUCCIONES</b>		<b>Salario Neto Promedio Mensual</b>
	<b>Sueldo</b>	<b>Sobresueldo</b>	<b>Previsión Social</b>	<b>Despensa</b>	<b>Ayuda p/renta</b>	<b>Productividad</b>	<b>Compensación</b>		<b>ISR</b>	<b>IMSS</b>	
ABOGADO	\$3,358.45	\$2,015.07	\$261.10	\$781.10	\$433.40	\$4,000.00	\$1,750.88	<b>\$12,600.00</b>	\$352.16	\$56.61	<b>\$12,191.23</b>
ABOGADO "A"	\$2,901.32	\$1,740.79	\$261.10	\$781.10	\$433.40	\$2,954.29	\$0.00	<b>\$9,072.00</b>	\$0.00	\$48.90	<b>\$9,023.10</b>
ABOGADO B	\$2,611.19	\$1,566.71	\$261.10	\$781.10	\$433.40	\$2,489.74	\$0.00	<b>\$8,143.24</b>	\$0.00	\$44.01	<b>\$8,099.23</b>
ABOGADO C	\$2,350.07	\$1,410.04	\$261.10	\$781.10	\$433.40	\$1,709.43	\$0.00	<b>\$6,945.14</b>	\$0.00	\$39.61	<b>\$6,905.53</b>
ADMINISTRADOR	\$3,590.75	\$2,154.45	\$249.02	\$745.20	\$413.48	\$4,000.00	\$11,359.70	<b>\$22,512.60</b>	\$2,559.22	\$60.52	<b>\$19,892.86</b>
ADMINISTRADOR A	\$3,326.80	\$1,996.08	\$246.32	\$737.10	\$408.98	\$4,000.00	\$8,257.54	<b>\$18,972.82</b>	\$1,806.38	\$56.07	<b>\$17,110.37</b>
ADMINISTRADOR B	\$3,161.14	\$1,896.68	\$251.74	\$753.28	\$417.96	\$4,000.00	\$1,948.80	<b>\$12,429.60</b>	\$303.94	\$53.28	<b>\$12,072.38</b>
ADMINISTRADOR C	\$2,845.03	\$1,707.02	\$251.74	\$753.28	\$417.96	\$4,000.00	\$324.98	<b>\$10,300.00</b>	\$1.74	\$47.95	<b>\$10,250.31</b>
AGENTE DEL MINISTERIO PUBLICO	\$3,716.46	\$2,229.88	\$249.02	\$745.20	\$413.48	\$4,000.00	\$6,105.96	<b>\$17,460.00</b>	\$1,479.98	\$62.64	<b>\$15,917.38</b>
AGENTE DEL MINISTERIO PUBLICO A	\$3,548.60	\$2,129.16	\$249.02	\$745.20	\$413.48	\$4,000.00	\$4,176.53	<b>\$15,262.00</b>	\$1,020.88	\$59.81	<b>\$14,181.31</b>
AGENTE DEL MINISTERIO PUBLICO B	\$3,348.52	\$2,009.11	\$249.02	\$745.20	\$413.48	\$4,000.00	\$3,556.67	<b>\$14,322.00</b>	\$852.44	\$56.44	<b>\$13,413.12</b>
ANALISTA	\$3,894.74	\$2,336.84	\$258.28	\$772.68	\$428.74	\$4,000.00	\$738.32	<b>\$12,429.60</b>	\$299.94	\$65.65	<b>\$12,064.01</b>
ANALISTA "A"	\$3,561.56	\$2,136.94	\$258.28	\$772.68	\$428.74	\$3,425.80	\$0.00	<b>\$10,584.00</b>	\$121.12	\$60.03	<b>\$10,402.85</b>
ANALISTA "B"	\$3,302.35	\$1,981.41	\$261.10	\$781.10	\$433.40	\$2,312.64	\$0.00	<b>\$9,072.00</b>	\$76.00	\$55.66	<b>\$8,940.34</b>
ANALISTA "C"	\$2,972.12	\$1,783.27	\$261.10	\$781.10	\$433.40	\$2,024.54	\$0.00	<b>\$8,255.52</b>	\$0.00	\$50.10	<b>\$8,205.42</b>
ANALISTA "D"	\$2,641.88	\$1,585.13	\$261.10	\$781.10	\$433.40	\$1,101.39	\$0.00	<b>\$6,804.00</b>	\$0.00	\$44.53	<b>\$6,759.47</b>
ANALISTA "E"	\$2,080.48	\$1,248.29	\$261.10	\$781.10	\$433.40	\$638.83	\$0.00	<b>\$5,443.20</b>	\$0.00	\$35.07	<b>\$5,408.13</b>
ASESOR	\$3,853.13	\$2,311.88	\$249.02	\$745.20	\$413.48	\$4,000.00	\$10,939.89	<b>\$22,512.60</b>	\$2,559.22	\$64.95	<b>\$19,888.43</b>
ASESOR A	\$3,247.97	\$1,948.78	\$249.02	\$745.20	\$413.48	\$4,000.00	\$8,368.37	<b>\$18,972.82</b>	\$1,803.12	\$54.75	<b>\$17,114.95</b>
ASESOR B	\$2,968.47	\$1,781.08	\$249.02	\$745.20	\$413.48	\$4,000.00	\$7,180.54	<b>\$17,337.80</b>	\$1,453.88	\$50.03	<b>\$15,833.89</b>
ASESOR C	\$2,724.65	\$1,634.79	\$249.02	\$745.20	\$413.48	\$4,000.00	\$4,554.86	<b>\$14,322.00</b>	\$852.44	\$45.92	<b>\$13,423.64</b>
ASESOR DE DESPACHO	\$5,241.38	\$3,144.83	\$261.10	\$781.10	\$433.40	\$4,000.00	\$34,973.87	<b>\$48,835.68</b>	\$9,377.38	\$88.35	<b>\$39,369.95</b>
ASESOR DE DESPACHO A	\$4,717.24	\$2,830.34	\$261.10	\$781.10	\$433.40	\$4,000.00	\$30,420.40	<b>\$43,443.58</b>	\$7,759.74	\$79.51	<b>\$35,604.33</b>
ASESOR DE DESPACHO B	\$4,245.51	\$2,547.31	\$261.10	\$781.10	\$433.40	\$4,000.00	\$23,384.88	<b>\$35,653.30</b>	\$5,560.40	\$71.56	<b>\$30,021.34</b>
ASESOR DE DESPACHO C	\$3,820.96	\$2,292.58	\$261.10	\$781.10	\$433.40	\$4,000.00	\$21,388.50	<b>\$32,977.64</b>	\$4,931.10	\$64.40	<b>\$27,982.14</b>
ASESOR DE DESPACHO D	\$3,629.91	\$2,177.95	\$261.10	\$781.10	\$433.40	\$4,000.00	\$18,491.14	<b>\$29,774.60</b>	\$4,177.74	\$61.18	<b>\$25,535.68</b>
ASESOR JURIDICO	\$3,879.23	\$2,327.54	\$249.02	\$745.20	\$413.48	\$4,000.00	\$2,707.53	<b>\$14,322.00</b>	\$852.44	\$65.39	<b>\$13,404.17</b>
ASESOR JURIDICO A	\$3,103.38	\$1,862.03	\$249.02	\$745.20	\$413.48	\$4,000.00	\$2,230.25	<b>\$12,603.36</b>	\$359.92	\$52.31	<b>\$12,191.13</b>
ASISTENTE DE PRODUCCION	\$2,246.00	\$1,347.60	\$280.74	\$839.90	\$466.04	\$3,075.72	\$0.00	<b>\$8,256.00</b>	\$0.00	\$37.86	<b>\$8,218.14</b>
ASISTENTE NOTICIAS	\$3,028.15	\$1,816.89	\$261.10	\$781.10	\$433.40	\$3,699.36	\$0.00	<b>\$10,020.00</b>	\$0.00	\$51.04	<b>\$9,968.96</b>
ASISTENTE NOTICIAS A	\$2,573.93	\$1,544.36	\$261.10	\$781.10	\$433.40	\$1,791.12	\$0.00	<b>\$7,385.00</b>	\$0.00	\$43.38	<b>\$7,341.62</b>
ASISTENTE NOTICIAS B	\$2,046.00	\$1,227.60	\$261.10	\$781.10	\$433.40	\$0.00	\$0.00	<b>\$4,749.20</b>	\$0.00	\$34.48	<b>\$4,714.72</b>
AUDITOR	\$3,217.99	\$1,930.79	\$261.10	\$781.10	\$433.40	\$4,000.00	\$1,975.62	<b>\$12,600.00</b>	\$352.16	\$54.24	<b>\$12,193.60</b>
AUDITOR A	\$3,094.88	\$1,856.93	\$261.10	\$781.10	\$433.40	\$4,000.00	\$156.59	<b>\$10,584.00</b>	\$26.92	\$52.17	<b>\$10,504.91</b>

**SECRETARÍA DE ADMINISTRACIÓN**  
**PERCEPCIONES NETAS DE LA BUROCRACIA**  
**Actualizado: 23 de Septiembre de 2010**

<b>Tabulador Salarial de Personal de Confianza</b>											
<b>Concepto</b>	<b>PERCEPCIONES</b>							<b>Salario Bruto Mensual</b>	<b>DEDUCCIONES</b>		<b>Salario Neto Promedio Mensual</b>
	<b>Sueldo</b>	<b>Sobresueldo</b>	<b>Previsión Social</b>	<b>Despensa</b>	<b>Ayuda p/renta</b>	<b>Productividad</b>	<b>Compensación</b>		<b>ISR</b>	<b>IMSS</b>	
AUDITOR B	\$2,752.75	\$1,651.65	\$261.10	\$781.10	\$433.40	\$3,191.99	\$0.00	<b>\$9,072.00</b>	\$0.00	\$46.40	<b>\$9,025.60</b>
AUDITOR C	\$2,586.96	\$1,552.17	\$261.10	\$781.10	\$433.40	\$2,890.27	\$0.00	<b>\$8,505.00</b>	\$0.00	\$43.60	<b>\$8,461.40</b>
AUDITOR D	\$2,335.19	\$1,401.11	\$261.10	\$781.10	\$433.40	\$2,432.09	\$0.00	<b>\$7,644.00</b>	\$0.00	\$39.36	<b>\$7,604.64</b>
AUXILIAR ADMINISTRATIVO	\$3,723.36	\$2,234.02	\$261.10	\$781.10	\$433.40	\$4,000.00	\$2,889.02	<b>\$14,322.00</b>	\$840.28	\$62.76	<b>\$13,418.96</b>
AUXILIAR ADMINISTRATIVO "A"	\$2,979.99	\$1,787.99	\$261.10	\$781.10	\$433.40	\$4,000.00	\$2,356.42	<b>\$12,600.00</b>	\$352.16	\$50.23	<b>\$12,197.61</b>
AUXILIAR ADMINISTRATIVO "B"	\$2,829.03	\$1,697.42	\$261.10	\$781.10	\$433.40	\$3,069.95	\$0.00	<b>\$9,072.00</b>	\$0.00	\$47.68	<b>\$9,024.32</b>
AUXILIAR ADMINISTRATIVO "C"	\$2,546.13	\$1,527.68	\$261.10	\$781.10	\$433.40	\$2,161.80	\$0.00	<b>\$7,711.20</b>	\$0.00	\$42.92	<b>\$7,668.28</b>
AUXILIAR ADMINISTRATIVO "D"	\$2,263.22	\$1,357.93	\$261.10	\$781.10	\$433.40	\$1,344.36	\$0.00	<b>\$6,441.12</b>	\$0.00	\$38.15	<b>\$6,402.97</b>
AUXILIAR ADMINISTRATIVO "E"	\$1,980.32	\$1,188.19	\$261.10	\$781.10	\$433.40	\$436.21	\$0.00	<b>\$5,080.32</b>	\$0.00	\$33.38	<b>\$5,046.94</b>
AUXILIAR TECNICO	\$2,785.06	\$1,671.04	\$261.10	\$781.10	\$433.40	\$4,000.00	\$2,668.30	<b>\$12,600.00</b>	\$352.16	\$46.94	<b>\$12,200.90</b>
AUXILIAR TECNICO "A"	\$2,642.87	\$1,585.72	\$261.10	\$781.10	\$433.40	\$4,000.00	\$879.81	<b>\$10,584.00</b>	\$26.92	\$44.55	<b>\$10,512.53</b>
AUXILIAR TECNICO "B"	\$2,606.24	\$1,563.74	\$261.10	\$781.10	\$433.40	\$3,426.42	\$0.00	<b>\$9,072.00</b>	\$0.00	\$43.93	<b>\$9,028.07</b>
AUXILIAR TECNICO "C"	\$2,215.30	\$1,329.18	\$261.10	\$781.10	\$433.40	\$2,237.51	\$0.00	<b>\$7,257.60</b>	\$0.00	\$37.34	<b>\$7,220.26</b>
AUXILIAR TECNICO "D"	\$1,824.37	\$1,094.62	\$261.10	\$781.10	\$433.40	\$1,502.21	\$0.00	<b>\$5,896.80</b>	\$0.00	\$30.75	<b>\$5,866.05</b>
AUXILIAR TECNICO "E"	\$1,433.43	\$860.06	\$261.10	\$781.10	\$433.40	\$766.91	\$0.00	<b>\$4,536.00</b>	\$0.00	\$24.16	<b>\$4,511.84</b>
AUXILIAR TECNICO "F"	\$1,042.50	\$625.50	\$261.10	\$781.10	\$433.40	\$485.21	\$0.00	<b>\$3,628.80</b>	\$0.00	\$17.57	<b>\$3,611.23</b>
CAJERO GENERAL	\$3,517.45	\$2,110.47	\$249.02	\$745.20	\$413.48	\$4,000.00	\$7,937.20	<b>\$18,972.82</b>	\$1,803.12	\$59.29	<b>\$17,110.41</b>
CAMAROGRAFO	\$3,088.09	\$1,852.85	\$261.10	\$781.10	\$433.40	\$1,583.46	\$0.00	<b>\$8,000.00</b>	\$8.70	\$52.05	<b>\$7,939.25</b>
CAMAROGRAFO A	\$2,624.88	\$1,574.93	\$261.10	\$781.10	\$433.40	\$1,524.60	\$0.00	<b>\$7,200.00</b>	\$0.00	\$44.24	<b>\$7,155.76</b>
CAMAROGRAFO B	\$2,161.66	\$1,297.00	\$261.10	\$781.10	\$433.40	\$1,865.74	\$0.00	<b>\$6,800.00</b>	\$0.00	\$36.43	<b>\$6,763.57</b>
CHOFER	\$2,829.03	\$1,697.42	\$261.10	\$781.10	\$433.40	\$4,000.00	\$2,597.95	<b>\$12,600.00</b>	\$352.16	\$47.68	<b>\$12,200.16</b>
CHOFER A	\$2,576.39	\$1,545.83	\$261.10	\$781.10	\$433.40	\$4,000.00	\$986.18	<b>\$10,584.00</b>	\$26.92	\$43.43	<b>\$10,513.65</b>
CHOFER B	\$2,336.90	\$1,402.14	\$261.10	\$781.10	\$433.40	\$3,857.36	\$0.00	<b>\$9,072.00</b>	\$0.00	\$39.39	<b>\$9,032.61</b>
CONDUCTOR	\$3,088.08	\$1,852.85	\$261.10	\$781.10	\$433.40	\$4,000.00	\$7,930.81	<b>\$18,347.34</b>	\$1,655.02	\$52.05	<b>\$16,640.27</b>
CONDUCTOR A	\$2,779.27	\$1,667.56	\$261.10	\$781.10	\$433.40	\$4,000.00	\$5,009.92	<b>\$14,932.36</b>	\$949.66	\$46.85	<b>\$13,935.85</b>
CONDUCTOR B	\$2,470.46	\$1,482.28	\$261.10	\$781.10	\$433.40	\$4,000.00	\$2,914.02	<b>\$12,342.36</b>	\$288.72	\$41.64	<b>\$12,012.00</b>
CONDUCTOR C	\$2,161.66	\$1,296.99	\$261.10	\$781.10	\$433.40	\$2,969.07	\$0.00	<b>\$7,903.32</b>	\$0.00	\$36.43	<b>\$7,866.89</b>
CONTADOR GENERAL	3,755.99	\$2,253.59	\$243.62	\$728.98	\$404.48	\$4,000.00	\$12,178.80	<b>\$23,565.46</b>	\$2,790.64	\$63.31	<b>\$20,711.51</b>
CONTINUISTA	\$2,758.00	\$1,654.80	\$261.10	\$781.10	\$433.40	\$4,000.00	\$263.80	<b>\$10,152.20</b>	\$0.00	\$46.49	<b>\$10,105.71</b>
CONTINUISTA A	\$2,344.30	\$1,406.58	\$261.10	\$781.10	\$433.40	\$2,211.52	\$0.00	<b>\$7,438.00</b>	\$0.00	\$39.51	<b>\$7,398.49</b>
CONTINUISTA B	\$1,930.60	\$1,158.36	\$261.10	\$781.10	\$433.40	\$773.00	\$0.00	<b>\$5,337.56</b>	\$0.00	\$32.54	<b>\$5,305.02</b>
CONTRALOR	\$3,945.61	\$2,367.37	\$249.02	\$745.20	\$413.48	\$4,000.00	\$3,347.42	<b>\$15,068.10</b>	\$986.14	\$66.51	<b>\$14,015.45</b>
CONTRALOR GENERAL	\$5,644.73	\$3,386.84	\$211.72	\$633.34	\$351.48	\$4,000.00	\$29,215.47	<b>\$43,443.58</b>	\$7,843.46	\$95.15	<b>\$35,504.97</b>
COORDINADOR	\$3,586.93	\$2,152.16	\$258.28	\$772.68	\$428.74	\$4,000.00	\$12,366.67	<b>\$23,565.46</b>	\$2,773.00	\$60.46	<b>\$20,732.00</b>

**SECRETARÍA DE ADMINISTRACIÓN**  
**PERCEPCIONES NETAS DE LA BUROCRACIA**  
**Actualizado: 23 de Septiembre de 2010**

<b>Tabulador Salarial de Personal de Confianza</b>											
<b>Concepto</b>	<b>PERCEPCIONES</b>							<b>Salario Bruto Mensual</b>	<b>DEDUCCIONES</b>		<b>Salario Neto Promedio Mensual</b>
	<b>Sueldo</b>	<b>Sobresueldo</b>	<b>Previsión Social</b>	<b>Despensa</b>	<b>Ayuda p/renta</b>	<b>Productividad</b>	<b>Compensación</b>		<b>ISR</b>	<b>IMSS</b>	
COORDINADOR A	\$3,387.76	\$2,032.66	\$258.28	\$772.68	\$428.74	\$4,000.00	\$8,092.70	<b>\$18,972.82</b>	\$1,792.02	\$57.10	<b>\$17,123.70</b>
COORDINADOR ADMINISTRATIVO	\$3,112.00	\$1,867.20	\$258.28	\$772.68	\$428.74	\$4,000.00	\$12,073.70	<b>\$22,512.60</b>	\$2,548.12	\$52.45	<b>\$19,912.03</b>
COORDINADOR B	\$3,194.47	\$1,916.68	\$258.28	\$772.68	\$428.74	\$4,000.00	\$4,497.25	<b>\$15,068.10</b>	\$976.82	\$53.84	<b>\$14,037.44</b>
COORDINADOR C	\$2,865.82	\$1,719.49	\$258.28	\$772.68	\$428.74	\$4,000.00	\$1,700.98	<b>\$11,746.00</b>	\$225.58	\$48.30	<b>\$11,472.12</b>
COORDINADOR GENERAL	\$3,830.52	\$2,298.31	\$211.72	\$633.34	\$351.48	\$4,000.00	\$32,118.21	<b>\$43,443.58</b>	\$7,843.46	\$64.57	<b>\$35,535.55</b>
COORDINADOR GENERAL A	\$3,542.47	\$2,125.48	\$211.72	\$633.34	\$351.48	\$4,000.00	\$29,409.57	<b>\$40,274.06</b>	\$6,892.62	\$59.71	<b>\$33,321.73</b>
COORDINADOR GENERAL B	\$3,352.15	\$2,011.29	\$211.72	\$633.34	\$351.48	\$4,000.00	\$27,449.82	<b>\$38,009.80</b>	\$6,213.34	\$56.50	<b>\$31,739.96</b>
COORDINADOR GENERAL C	\$3,026.71	\$1,816.03	\$211.72	\$633.34	\$351.48	\$4,000.00	\$19,735.32	<b>\$29,774.60</b>	\$4,243.38	\$51.02	<b>\$25,480.20</b>
COORDINADOR GENERAL DE DESPACHO	\$5,823.75	\$3,494.25	\$261.10	\$781.10	\$433.40	\$4,000.00	\$43,750.38	<b>\$58,543.98</b>	\$12,289.86	\$98.17	<b>\$46,155.95</b>
COORDINADOR MUNICIPAL	\$3,346.77	\$2,008.06	\$211.72	\$633.34	\$423.44	\$4,000.00	\$28,671.78	<b>\$39,295.12</b>	\$6,577.34	\$56.41	<b>\$32,661.37</b>
COORDINADOR MUNICIPAL A	\$3,042.52	\$1,825.51	\$211.72	\$633.34	\$423.44	\$4,000.00	\$21,351.47	<b>\$31,488.00</b>	\$4,629.44	\$51.28	<b>\$26,807.28</b>
COORDINADOR PROTECCION CIVIL	\$3,532.55	\$2,119.53	\$246.32	\$737.10	\$408.98	\$4,000.00	\$16,444.17	<b>\$27,488.65</b>	\$3,659.66	\$59.54	<b>\$23,769.45</b>
COORDINADOR TECNICO	\$3,925.06	\$2,355.04	\$246.32	\$737.10	\$408.98	\$4,000.00	\$14,885.42	<b>\$26,557.92</b>	\$3,440.74	\$66.16	<b>\$23,051.02</b>
COORDINADOR TECNICO A	\$3,532.55	\$2,119.53	\$246.32	\$737.10	\$408.98	\$4,000.00	\$13,279.27	<b>\$24,323.76</b>	\$2,949.34	\$59.54	<b>\$21,314.88</b>
COORDINADOR TECNICO B	\$3,140.05	\$1,884.03	\$246.32	\$737.10	\$408.98	\$4,000.00	\$10,507.80	<b>\$20,924.28</b>	\$2,223.22	\$52.93	<b>\$18,648.13</b>
COORDINADOR TECNICO C	\$2,747.54	\$1,648.53	\$246.32	\$737.10	\$408.98	\$4,000.00	\$7,317.25	<b>\$17,105.72</b>	\$1,407.58	\$46.31	<b>\$15,651.83</b>
DEFENSOR DE OFICIO	\$2,901.32	\$1,740.79	\$261.10	\$781.10	\$433.40	\$4,000.00	\$2,482.29	<b>\$12,600.00</b>	\$352.16	\$48.90	<b>\$12,198.94</b>
DEL. DE TURISMO EN MANZANILLO	\$1,923.62	\$1,154.17	\$246.32	\$737.10	\$408.98	\$4,000.00	\$25,553.74	<b>\$34,023.93</b>	\$5,196.76	\$32.42	<b>\$28,794.75</b>
DELEGADO	\$3,292.83	\$1,975.70	\$249.02	\$745.20	\$413.48	\$4,000.00	\$12,889.23	<b>\$23,565.46</b>	\$2,784.10	\$55.50	<b>\$20,725.86</b>
DELEGADO A	\$2,963.55	\$1,778.13	\$249.02	\$745.20	\$413.48	\$4,000.00	\$8,823.44	<b>\$18,972.82</b>	\$1,803.12	\$49.95	<b>\$17,119.75</b>
DELEGADO DE TRANSPORTE	\$3,136.03	\$1,881.62	\$249.02	\$745.20	\$413.48	\$4,000.00	\$8,547.47	<b>\$18,972.82</b>	\$1,803.12	\$52.86	<b>\$17,116.84</b>
DIRECTOR	\$3,877.10	\$2,326.26	\$214.08	\$640.38	\$355.38	\$4,000.00	\$27,443.70	<b>\$38,856.90</b>	\$6,463.48	\$65.35	<b>\$32,328.07</b>
DIRECTOR A	\$3,726.27	\$2,235.76	\$214.08	\$640.38	\$355.38	\$4,000.00	\$24,136.21	<b>\$35,308.08</b>	\$5,541.72	\$62.81	<b>\$29,703.55</b>
DIRECTOR B	\$3,644.18	\$2,186.51	\$214.08	\$640.38	\$355.38	\$4,000.00	\$20,447.47	<b>\$31,488.00</b>	\$4,643.24	\$61.42	<b>\$26,783.34</b>
DIRECTOR C	\$3,524.65	\$2,114.79	\$214.08	\$640.38	\$355.38	\$4,000.00	\$15,474.03	<b>\$26,323.30</b>	\$3,428.50	\$59.41	<b>\$22,835.39</b>
DIRECTOR D	\$3,368.65	\$2,021.19	\$211.72	\$633.34	\$351.48	\$4,000.00	\$12,340.59	<b>\$22,926.96</b>	\$2,692.84	\$56.78	<b>\$20,177.34</b>
DIRECTOR E	\$3,224.65	\$1,934.79	\$211.72	\$633.34	\$351.48	\$4,000.00	\$6,886.97	<b>\$17,242.94</b>	\$1,478.72	\$54.35	<b>\$15,709.87</b>
DIRECTOR GENERAL	\$4,154.06	\$2,492.44	\$211.72	\$633.34	\$351.48	\$4,000.00	\$31,600.54	<b>\$43,443.58</b>	\$7,843.46	\$70.02	<b>\$35,530.10</b>
DIRECTOR GENERAL A	\$3,941.68	\$2,365.01	\$284.68	\$851.84	\$472.68	\$4,000.00	\$28,358.17	<b>\$40,274.06</b>	\$6,768.82	\$66.44	<b>\$33,438.80</b>
DIRECTOR GENERAL B	\$3,835.29	\$2,301.17	\$211.72	\$633.34	\$351.48	\$4,000.00	\$26,676.80	<b>\$38,009.80</b>	\$6,213.34	\$64.65	<b>\$31,731.81</b>
DIRECTOR GENERAL C	\$3,646.20	\$2,187.72	\$211.72	\$633.34	\$351.48	\$4,000.00	\$24,998.85	<b>\$36,029.30</b>	\$5,714.48	\$61.46	<b>\$30,253.36</b>
DIRECTOR(A) DE BIBLIOTECA	\$4,262.20	\$2,557.32	\$258.28	\$772.68	\$428.74	\$4,000.00	\$4,963.72	<b>\$17,242.94</b>	\$1,422.52	\$71.84	<b>\$15,748.58</b>
DISENO POST-PRODUCCION	\$3,088.08	\$1,852.85	\$261.10	\$781.10	\$433.40	\$1,071.44	\$0.00	<b>\$7,487.97</b>	\$8.70	\$52.05	<b>\$7,427.22</b>
DISENO POST-PRODUCCION A	\$2,624.87	\$1,574.92	\$261.10	\$781.10	\$433.40	\$564.59	\$0.00	<b>\$6,239.98</b>	\$0.00	\$44.24	<b>\$6,195.74</b>

**SECRETARÍA DE ADMINISTRACIÓN**  
**PERCEPCIONES NETAS DE LA BUROCRACIA**  
**Actualizado: 23 de Septiembre de 2010**

<b>Tabulador Salarial de Personal de Confianza</b>											
<b>Concepto</b>	<b>PERCEPCIONES</b>							<b>Salario Bruto Mensual</b>	<b>DEDUCCIONES</b>		<b>Salario Neto Promedio Mensual</b>
	<b>Sueldo</b>	<b>Sobresueldo</b>	<b>Previsión Social</b>	<b>Despensa</b>	<b>Ayuda p/renta</b>	<b>Productividad</b>	<b>Compensación</b>		<b>ISR</b>	<b>IMSS</b>	
DISEÑO POST-PRODUCCION B	\$1,837.41	\$1,102.44	\$261.10	\$781.10	\$433.40	\$576.53	\$0.00	\$4,991.98	\$0.00	\$30.97	\$4,961.01
EDECAN	\$2,359.19	\$1,415.51	\$261.10	\$781.10	\$522.20	\$3,675.15	\$0.00	\$9,014.25	\$0.00	\$39.76	\$8,974.49
EDECAN A	\$2,123.27	\$1,273.96	\$261.10	\$781.10	\$522.20	\$3,711.17	\$0.00	\$8,672.80	\$0.00	\$35.79	\$8,637.01
EDECAN B	\$1,887.35	\$1,132.41	\$261.10	\$781.10	\$522.20	\$1,637.26	\$0.00	\$6,221.42	\$0.00	\$31.81	\$6,189.61
EDECAN C	\$1,651.43	\$990.86	\$261.10	\$781.10	\$522.20	\$1,117.31	\$0.00	\$5,324.00	\$0.00	\$27.83	\$5,296.17
EDITOR	\$2,961.36	\$1,776.82	\$261.10	\$781.10	\$433.40	\$4,000.00	\$1,841.22	\$12,055.00	\$257.46	\$49.91	\$11,747.63
EDITOR A	\$2,517.16	\$1,510.29	\$261.10	\$781.10	\$433.40	\$4,000.00	\$399.45	\$9,902.50	\$0.00	\$42.43	\$9,860.07
EDITOR B	\$2,072.95	\$1,243.77	\$261.10	\$781.10	\$433.40	\$3,362.68	\$0.00	\$8,155.00	\$0.00	\$34.94	\$8,120.06
EDUCADORA	\$2,641.00	\$1,584.60	\$280.74	\$839.90	\$466.04	\$1,637.72	\$0.00	\$7,450.00	\$0.00	\$44.51	\$7,405.49
EDUCADORA A	\$2,382.00	\$1,429.20	\$280.74	\$839.90	\$466.04	\$1,298.12	\$0.00	\$6,696.00	\$0.00	\$40.15	\$6,655.85
EDUCADORA B	\$2,029.00	\$1,217.40	\$280.74	\$839.90	\$466.04	\$1,028.92	\$0.00	\$5,862.00	\$0.00	\$34.20	\$5,827.80
ENCARGADO DE MANTENIMIENTO	\$2,767.54	\$1,660.52	\$280.74	\$839.90	\$466.04	\$3,057.26	\$0.00	\$9,072.00	\$0.00	\$46.65	\$9,025.35
ENTRENADOR	\$2,740.00	\$1,644.00	\$280.74	\$839.90	\$466.04	\$2,729.32	\$0.00	\$8,700.00	\$0.00	\$46.18	\$8,653.82
ENTRENADOR A	\$2,615.00	\$1,569.00	\$280.74	\$839.90	\$466.04	\$1,479.32	\$0.00	\$7,250.00	\$0.00	\$44.08	\$7,205.92
ENTRENADOR B	\$2,476.00	\$1,485.60	\$280.74	\$839.90	\$466.04	\$0.00	\$0.00	\$5,548.28	\$0.00	\$41.73	\$5,506.55
ENTRENADOR C	\$1,847.00	\$1,108.20	\$280.74	\$839.90	\$466.04	\$0.00	\$0.00	\$4,541.88	\$0.00	\$31.13	\$4,510.75
GOBERNADOR	\$8,452.89	\$5,071.73	\$211.72	\$633.34	\$351.48	\$4,000.00	\$76,688.50	\$95,409.66	\$23,433.30	\$142.49	\$71,833.87
INSPECTOR ADMINISTRATIVO	\$3,161.14	\$1,896.68	\$261.10	\$781.10	\$433.40	\$4,000.00	\$2,066.58	\$12,600.00	\$352.16	\$53.28	\$12,194.56
INSPECTOR ADMINISTRATIVO	\$3,275.80	\$1,965.48	\$280.74	\$839.90	\$466.04	\$816.04	\$0.00	\$7,644.00	\$41.38	\$55.22	\$7,547.40
INSPECTOR DE GANADERIA	\$3,449.51	\$2,069.71	\$261.10	\$781.10	\$522.20	\$4,000.00	\$3,238.38	\$14,322.00	\$824.36	\$58.14	\$13,439.50
INSPECTOR DE TRABAJO	\$3,088.08	\$1,852.85	\$280.74	\$839.90	\$466.04	\$1,116.39	\$0.00	\$7,644.00	\$8.70	\$52.05	\$7,583.25
INSPECTOR DE TRANSPORTE	\$2,606.21	\$1,563.73	\$280.74	\$839.90	\$466.04	\$3,315.38	\$0.00	\$9,072.00	\$0.00	\$43.93	\$9,028.07
INSPECTOR DE TRANSPORTE A	\$2,443.32	\$1,465.99	\$280.74	\$839.90	\$466.04	\$3,009.01	\$0.00	\$8,505.00	\$0.00	\$41.18	\$8,463.82
INSPECTOR DE TRANSPORTE B	\$2,295.97	\$1,377.58	\$280.74	\$839.90	\$466.04	\$2,383.76	\$0.00	\$7,644.00	\$0.00	\$38.70	\$7,605.30
INSPECTOR ESTB. TURISTICOS	\$3,268.82	\$1,961.29	\$261.10	\$781.10	\$433.40	\$4,000.00	\$1,894.29	\$12,600.00	\$352.16	\$55.10	\$12,192.74
INSTRUCTOR ESPECIALIZADO	\$1,916.94	\$1,150.16	\$280.74	\$839.90	\$466.04	\$4,000.00	\$1,976.22	\$10,630.00	\$19.84	\$32.31	\$10,577.85
INTENDENTE	\$2,635.00	\$1,581.00	\$280.74	\$839.90	\$466.04	\$697.32	\$0.00	\$6,500.00	\$0.00	\$44.41	\$6,455.59
INTENDENTE A	\$2,415.00	\$1,449.00	\$280.74	\$839.90	\$466.04	\$0.00	\$0.00	\$5,450.68	\$0.00	\$40.70	\$5,409.98
INTENDENTE B	\$1,568.00	\$940.80	\$280.74	\$839.90	\$466.04	\$0.00	\$0.00	\$4,095.48	\$0.00	\$26.43	\$4,069.05
JEFA IMAGEN INST.	\$2,650.00	\$1,590.00	\$261.10	\$781.10	\$433.40	\$2,064.40	\$0.00	\$7,780.00	\$0.00	\$44.67	\$7,735.33
JEFA IMAGEN INST. A	\$2,252.50	\$1,351.50	\$261.10	\$781.10	\$433.40	\$1,144.40	\$0.00	\$6,224.00	\$0.00	\$37.97	\$6,186.03
JEFE "A"	\$3,535.78	\$2,121.47	\$261.10	\$781.10	\$433.40	\$3,451.15	\$0.00	\$10,584.00	\$116.64	\$59.60	\$10,407.76
JEFE "B"	\$3,161.14	\$1,896.68	\$261.10	\$781.10	\$433.40	\$3,077.74	\$0.00	\$9,611.16	\$21.42	\$53.28	\$9,536.46
JEFE DE DEPARTAMENTO	\$4,445.56	\$2,667.34	\$246.32	\$737.10	\$408.98	\$4,000.00	\$11,060.16	\$23,565.46	\$2,787.38	\$74.93	\$20,703.15

**SECRETARÍA DE ADMINISTRACIÓN**  
**PERCEPCIONES NETAS DE LA BUROCRACIA**  
**Actualizado: 23 de Septiembre de 2010**

<b>Tabulador Salarial de Personal de Confianza</b>											
<b>Concepto</b>	<b>PERCEPCIONES</b>							<b>Salario Bruto Mensual</b>	<b>DEDUCCIONES</b>		<b>Salario Neto Promedio Mensual</b>
	<b>Sueldo</b>	<b>Sobresueldo</b>	<b>Previsión Social</b>	<b>Despensa</b>	<b>Ayuda p/renta</b>	<b>Productividad</b>	<b>Compensación</b>		<b>ISR</b>	<b>IMSS</b>	
JEFE DE DEPARTAMENTO A	\$3,863.41	\$2,318.05	\$249.02	\$745.20	\$413.48	\$4,000.00	\$7,383.66	<b>\$18,972.82</b>	\$1,803.12	\$65.12	<b>\$17,104.58</b>
JEFE DE DEPARTAMENTO B	\$3,669.67	\$2,201.80	\$246.32	\$737.10	\$408.98	\$4,000.00	\$3,804.23	<b>\$15,068.10</b>	\$988.88	\$61.85	<b>\$14,017.37</b>
JEFE DE DEPARTAMENTO C	\$3,562.41	\$2,137.45	\$246.32	\$737.10	\$408.98	\$4,000.00	\$653.74	<b>\$11,746.00</b>	\$232.90	\$60.05	<b>\$11,453.05</b>
JEFE DE DEPARTAMENTO D	\$3,441.64	\$2,064.99	\$246.32	\$737.10	\$408.98	\$1,760.47	\$0.00	<b>\$8,659.50</b>	\$100.24	\$58.01	<b>\$8,501.25</b>
JEFE DE DEPORTES	\$2,604.43	\$1,562.66	\$249.02	\$745.20	\$413.48	\$4,000.00	\$3,496.01	<b>\$13,070.80</b>	\$644.26	\$43.90	<b>\$12,382.64</b>
JEFE DE OFICINA	\$3,486.56	\$2,091.94	\$280.74	\$839.90	\$466.04	\$2,409.60	\$0.00	<b>\$9,574.78</b>	\$108.06	\$58.77	<b>\$9,407.95</b>
JEFE DE OFICINA "A"	\$3,268.81	\$1,961.29	\$261.10	\$781.10	\$433.40	\$2,905.46	\$0.00	<b>\$9,611.16</b>	\$40.16	\$55.10	<b>\$9,515.90</b>
JEFE DE PROYECTO "A"	\$3,670.90	\$2,202.54	\$258.28	\$772.68	\$428.74	\$4,000.00	\$3,512.96	<b>\$14,846.10</b>	\$937.04	\$61.88	<b>\$13,847.18</b>
JUEZ CALIFICADOR	\$3,761.95	\$2,257.17	\$261.10	\$781.10	\$433.40	\$4,000.00	\$3,351.38	<b>\$14,846.10</b>	\$934.20	\$63.41	<b>\$13,848.49</b>
LOCUTOR	\$3,088.08	\$1,852.85	\$218.78	\$654.46	\$363.18	\$103.25	\$0.00	<b>\$6,280.60</b>	\$8.70	\$52.05	<b>\$6,219.85</b>
MAESTRO	\$3,161.14	\$1,896.68	\$261.10	\$781.10	\$433.40	\$3,077.74	\$0.00	<b>\$9,611.16</b>	\$21.42	\$53.28	<b>\$9,536.46</b>
MAESTRO "C"	\$2,210.23	\$1,326.14	\$280.74	\$839.90	\$466.04	\$2,520.95	\$0.00	<b>\$7,644.00</b>	\$0.00	\$37.25	<b>\$7,606.75</b>
MAESTRO J.R.(JORNADA REDUCIDA)	\$1,600.94	\$960.56	\$280.74	\$839.90	\$466.04	\$3,495.82	\$0.00	<b>\$7,644.00</b>	\$0.00	\$26.98	<b>\$7,617.02</b>
MAGISTRADO PRESIDENTE	\$5,832.77	\$3,499.66	\$284.68	\$851.84	\$472.68	\$4,000.00	\$44,089.97	<b>\$59,031.60</b>	\$12,396.08	\$98.32	<b>\$46,537.20</b>
MEDICO "A"	\$3,823.87	\$2,294.32	\$280.74	\$839.90	\$466.04	\$1,367.13	\$0.00	<b>\$9,072.00</b>	\$166.78	\$64.45	<b>\$8,840.77</b>
MEDICO "B"	\$3,161.14	\$1,896.68	\$280.74	\$839.90	\$466.04	\$1,860.50	\$0.00	<b>\$8,505.00</b>	\$21.42	\$53.28	<b>\$8,430.30</b>
MEDICO C	\$2,845.03	\$1,707.02	\$280.74	\$839.90	\$466.04	\$1,293.68	\$0.00	<b>\$7,432.40</b>	\$0.00	\$47.95	<b>\$7,384.45</b>
MEDICO D	\$2,560.52	\$1,536.31	\$280.74	\$839.90	\$466.04	\$0.00	\$0.00	<b>\$5,683.52</b>	\$0.00	\$43.16	<b>\$5,640.36</b>
OFICIAL SECRETARIO	\$3,480.81	\$2,088.49	\$280.74	\$839.90	\$466.04	\$3,428.02	\$0.00	<b>\$10,584.00</b>	\$107.06	\$58.67	<b>\$10,418.27</b>
OFICIAL SECRETARIO A	\$3,260.81	\$1,956.49	\$280.74	\$839.90	\$466.04	\$2,807.02	\$0.00	<b>\$9,611.00</b>	\$38.76	\$54.96	<b>\$9,517.28</b>
OFICIAL SECRETARIO B	\$3,097.08	\$1,858.25	\$280.74	\$839.90	\$466.04	\$1,962.99	\$0.00	<b>\$8,505.00</b>	\$10.26	\$52.20	<b>\$8,442.54</b>
OFICIAL SECRETARIO C	\$2,913.92	\$1,748.35	\$280.74	\$839.90	\$466.04	\$1,395.05	\$0.00	<b>\$7,644.00</b>	\$0.00	\$49.11	<b>\$7,594.89</b>
OP. TRANSMISION	\$2,988.08	\$1,792.85	\$261.10	\$781.10	\$433.40	\$2,716.27	\$0.00	<b>\$8,972.80</b>	\$0.00	\$50.37	<b>\$8,922.43</b>
OP. TRANSMISION A	\$2,539.87	\$1,523.92	\$261.10	\$781.10	\$433.40	\$2,280.61	\$0.00	<b>\$7,820.00</b>	\$0.00	\$42.81	<b>\$7,777.19</b>
OP. TRANSMISION B	\$2,091.66	\$1,254.99	\$261.10	\$781.10	\$433.40	\$1,221.91	\$0.00	<b>\$6,044.16</b>	\$0.00	\$35.25	<b>\$6,008.91</b>
OPERADOR DE RADIO	\$2,866.62	\$1,719.97	\$280.74	\$839.90	\$466.04	\$1,226.73	\$0.00	<b>\$7,400.00</b>	\$0.00	\$48.32	<b>\$7,351.68</b>
OPERADOR DE RADIO A	\$2,637.29	\$1,582.37	\$280.74	\$839.90	\$466.04	\$1,101.66	\$0.00	<b>\$6,908.00</b>	\$0.00	\$44.45	<b>\$6,863.55</b>
OPERADOR DE RADIO B	\$2,465.29	\$1,479.18	\$280.74	\$839.90	\$466.04	\$818.85	\$0.00	<b>\$6,350.00</b>	\$0.00	\$41.55	<b>\$6,308.45</b>
PEON	\$2,606.24	\$1,563.74	\$280.74	\$839.90	\$561.48	\$3,219.90	\$0.00	<b>\$9,072.00</b>	\$0.00	\$43.93	<b>\$9,028.07</b>
PERITO "A"	\$2,829.03	\$1,697.42	\$261.10	\$781.10	\$433.40	\$2,502.95	\$0.00	<b>\$8,505.00</b>	\$0.00	\$47.68	<b>\$8,457.32</b>
PERITO CRIMINALISTA	\$3,761.95	\$2,257.17	\$261.10	\$781.10	\$433.40	\$3,089.28	\$0.00	<b>\$10,584.00</b>	\$156.00	\$63.41	<b>\$10,364.59</b>
PERITO CRIMINALISTA A	\$3,515.83	\$2,109.50	\$261.10	\$781.10	\$433.40	\$2,227.95	\$0.00	<b>\$9,328.88</b>	\$113.16	\$59.26	<b>\$9,156.46</b>
PERITO CRIMINALISTA B	\$3,323.00	\$1,993.80	\$261.10	\$781.10	\$433.40	\$1,712.61	\$0.00	<b>\$8,505.00</b>	\$79.60	\$56.01	<b>\$8,369.39</b>
PERITO CRIMINALISTA C	\$3,180.94	\$1,908.57	\$261.10	\$781.10	\$433.40	\$1,258.89	\$0.00	<b>\$7,824.00</b>	\$24.86	\$53.62	<b>\$7,745.52</b>

**SECRETARÍA DE ADMINISTRACIÓN**  
**PERCEPCIONES NETAS DE LA BUROCRACIA**  
**Actualizado: 23 de Septiembre de 2010**

<b>Tabulador Salarial de Personal de Confianza</b>											
<b>Concepto</b>	<b>PERCEPCIONES</b>							<b>Salario Bruto Mensual</b>	<b>DEDUCCIONES</b>		<b>Salario Neto Promedio Mensual</b>
	<b>Sueldo</b>	<b>Sobresueldo</b>	<b>Previsión Social</b>	<b>Despensa</b>	<b>Ayuda p/renta</b>	<b>Productividad</b>	<b>Compensación</b>		<b>ISR</b>	<b>IMSS</b>	
PERITO DIRECTOR	\$4,221.44	\$2,532.86	\$214.08	\$640.38	\$355.38	\$4,000.00	\$14,675.86	\$26,640.00	\$3,502.98	\$71.16	\$23,065.86
PERITO MEDICO FORENSE	\$4,641.92	\$2,785.15	\$314.08	\$818.62	\$521.40	\$4,000.00	\$1,764.83	\$14,846.00	\$902.18	\$78.24	\$13,865.58
PERITO MEDICO FORENSE A	\$4,431.57	\$2,658.94	\$314.08	\$818.62	\$521.40	\$2,230.39	\$0.00	\$10,975.00	\$348.48	\$74.70	\$10,551.82
PERITO MEDICO FORENSE B	\$4,205.09	\$2,523.05	\$314.08	\$818.62	\$521.40	\$1,228.76	\$0.00	\$9,611.00	\$273.64	\$70.88	\$9,266.48
PILOTO AVIADOR	\$5,860.30	\$3,516.18	\$243.62	\$728.98	\$404.48	\$4,000.00	\$48,448.08	\$63,201.64	\$13,716.72	\$98.78	\$49,386.14
PILOTO AVIADOR A	\$5,592.94	\$3,355.76	\$243.62	\$728.98	\$404.48	\$4,000.00	\$30,058.64	\$44,384.42	\$8,071.56	\$94.28	\$36,218.58
PRESIDENTE DE LA JUNTA	\$3,791.94	\$2,275.16	\$251.74	\$753.28	\$417.96	\$4,000.00	\$3,355.92	\$14,846.00	\$943.60	\$63.92	\$13,838.48
PRESIDENTE DEL CONSEJO	\$3,434.30	\$2,060.58	\$243.62	\$728.98	\$404.48	\$4,000.00	\$32,571.62	\$43,443.58	\$7,789.30	\$57.89	\$35,596.39
PROCURADOR GENERAL DE JUSTICIA	\$4,996.17	\$2,997.70	\$211.72	\$633.34	\$351.48	\$4,000.00	\$70,332.67	\$83,523.08	\$19,867.32	\$84.22	\$63,571.54
PRODUCTOR	\$2,732.61	\$1,639.57	\$261.10	\$781.10	\$433.40	\$2,777.18	\$0.00	\$8,624.96	\$0.00	\$46.06	\$8,578.90
PRODUCTOR A	\$2,322.72	\$1,393.63	\$261.10	\$781.10	\$433.40	\$2,139.27	\$0.00	\$7,331.22	\$0.00	\$39.15	\$7,292.07
PRODUCTOR B	\$1,912.83	\$1,147.70	\$261.10	\$781.10	\$433.40	\$2,018.85	\$0.00	\$6,554.97	\$0.00	\$32.24	\$6,522.73
PROMOTOR DE EVENTOS	\$2,979.99	\$1,787.99	\$261.10	\$781.10	\$433.40	\$3,367.58	\$0.00	\$9,611.16	\$0.00	\$50.23	\$9,560.93
PROMOTOR DE EVENTOS A	\$2,381.59	\$1,428.96	\$280.74	\$839.90	\$466.04	\$2,291.70	\$0.00	\$7,688.93	\$0.00	\$40.14	\$7,648.79
PROMOTOR DE EVENTOS B	\$1,787.99	\$1,072.80	\$280.74	\$839.90	\$466.04	\$1,493.55	\$0.00	\$5,941.02	\$0.00	\$30.14	\$5,910.88
PSICOLOGO(A)	\$3,556.18	\$2,133.71	\$218.78	\$654.46	\$363.18	\$2,270.05	\$0.00	\$9,196.36	\$120.18	\$59.94	\$9,016.24
PSICOLOGO(A) A	\$2,844.94	\$1,706.97	\$218.78	\$654.46	\$363.18	\$1,568.76	\$0.00	\$7,357.09	\$0.00	\$47.95	\$7,309.14
PSICOLOGO(A) B	\$2,133.71	\$1,280.22	\$218.78	\$654.46	\$363.18	\$916.83	\$0.00	\$5,567.18	\$0.00	\$35.96	\$5,531.22
QUIMICO	\$3,567.30	\$2,140.38	\$280.74	\$839.90	\$466.04	\$2,325.64	\$0.00	\$9,620.00	\$122.12	\$60.13	\$9,437.75
REALIZ-EDITOR	\$2,871.88	\$1,723.13	\$261.10	\$781.10	\$433.40	\$2,487.91	\$0.00	\$8,558.52	\$0.00	\$48.41	\$8,510.11
REALIZ-EDITOR A	\$2,441.10	\$1,464.66	\$261.10	\$781.10	\$433.40	\$2,395.46	\$0.00	\$7,776.82	\$0.00	\$41.14	\$7,735.68
REALIZ-EDITOR B	\$2,010.32	\$1,206.19	\$261.10	\$781.10	\$433.40	\$2,303.01	\$0.00	\$6,995.12	\$0.00	\$33.88	\$6,961.24
RECEPTOR DE RENTAS	3,857.84	\$2,314.70	\$249.02	\$745.20	\$413.48	\$4,000.00	\$5,662.70	\$17,242.94	\$1,433.62	\$65.03	\$15,744.29
REP. DEL GOB. EN MEXICO	\$4,948.81	\$2,969.29	\$211.72	\$633.34	\$351.48	\$4,000.00	\$37,785.72	\$50,900.36	\$10,080.50	\$83.42	\$40,736.44
REPORTERO	\$3,144.54	\$1,886.72	\$261.10	\$781.10	\$433.40	\$4,000.00	\$11,922.61	\$22,429.47	\$2,526.96	\$53.00	\$19,849.51
REPORTERO - CONDUCTOR	\$3,575.12	\$2,145.07	\$258.28	\$772.68	\$428.74	\$4,000.00	\$7,902.77	\$19,082.66	\$1,815.48	\$60.26	\$17,206.92
REPORTERO - CONDUCTOR A	\$3,289.11	\$1,973.47	\$258.28	\$772.68	\$428.74	\$4,000.00	\$4,943.30	\$15,665.58	\$1,085.58	\$55.44	\$14,524.56
REPORTERO - CONDUCTOR B	\$3,074.60	\$1,844.76	\$258.28	\$772.68	\$428.74	\$4,000.00	\$1,963.29	\$12,342.36	\$290.46	\$51.82	\$12,000.08
REPORTERO (A)	\$2,858.67	\$1,715.20	\$261.10	\$781.10	\$433.40	\$6,148.69	\$0.00	\$12,198.16	\$0.00	\$48.18	\$12,149.98
REPORTERO (B)	\$2,429.87	\$1,457.92	\$261.10	\$781.10	\$433.40	\$3,958.81	\$0.00	\$9,322.20	\$0.00	\$40.96	\$9,281.24
REPORTERO (C)	\$2,144.00	\$1,286.40	\$261.10	\$781.10	\$433.40	\$3,173.24	\$0.00	\$8,079.24	\$0.00	\$36.14	\$8,043.10
REPORTERO (D)	\$1,858.14	\$1,114.88	\$261.10	\$781.10	\$433.40	\$3,009.14	\$0.00	\$7,457.76	\$0.00	\$31.32	\$7,426.44
REPRESENTANTE DEL CAPITAL	\$2,700.77	\$1,620.46	\$280.74	\$839.90	\$466.04	\$1,736.09	\$0.00	\$7,644.00	\$0.00	\$45.52	\$7,598.48
REPRESENTANTE DEL TRABAJO	\$2,606.24	\$1,563.74	\$280.74	\$839.90	\$466.04	\$1,887.34	\$0.00	\$7,644.00	\$0.00	\$43.93	\$7,600.07

**SECRETARÍA DE ADMINISTRACIÓN**  
**PERCEPCIONES NETAS DE LA BUROCRACIA**  
**Actualizado: 23 de Septiembre de 2010**

<b>Tabulador Salarial de Personal de Confianza</b>											
<b>Concepto</b>	<b>PERCEPCIONES</b>							<b>Salario Bruto Mensual</b>	<b>DEDUCCIONES</b>		<b>Salario Neto Promedio Mensual</b>
	<b>Sueldo</b>	<b>Sobresueldo</b>	<b>Previsión Social</b>	<b>Despensa</b>	<b>Ayuda p/renta</b>	<b>Productividad</b>	<b>Compensación</b>		<b>ISR</b>	<b>IMSS</b>	
SECRETARIO ACTUARIO	\$3,317.60	\$1,990.56	\$261.10	\$781.10	\$433.40	\$3,058.24	\$0.00	<b>\$9,842.00</b>	\$78.66	\$55.92	<b>\$9,707.42</b>
SECRETARIO ACTUARIO A	\$2,819.96	\$1,691.98	\$261.10	\$781.10	\$433.40	\$2,882.46	\$0.00	<b>\$8,870.00</b>	\$0.00	\$47.53	<b>\$8,822.47</b>
SECRETARIO ACTUARIO B	\$2,322.32	\$1,393.39	\$261.10	\$781.10	\$433.40	\$2,778.69	\$0.00	<b>\$7,970.00</b>	\$0.00	\$39.14	<b>\$7,930.86</b>
SECRETARIO AUXILIAR	\$3,370.90	\$2,022.54	\$280.74	\$839.90	\$466.04	\$4,000.00	\$24,304.59	<b>\$35,284.71</b>	\$5,447.60	\$56.82	<b>\$29,780.29</b>
SECRETARIO AUXILIAR A	\$3,033.81	\$1,820.29	\$280.74	\$839.90	\$466.04	\$4,000.00	\$19,333.82	<b>\$29,774.60</b>	\$4,151.62	\$51.14	<b>\$25,571.84</b>
SECRETARIO DE DESPACHO	\$7,765.17	\$4,659.10	\$211.72	\$633.34	\$351.48	\$4,000.00	\$40,923.17	<b>\$58,543.98</b>	\$12,373.58	\$130.89	<b>\$46,039.51</b>
SECRETARIO DE DESPACHO A	\$7,438.26	\$4,462.96	\$284.68	\$851.84	\$472.68	\$4,000.00	\$36,853.40	<b>\$54,363.82</b>	\$10,995.74	\$125.38	<b>\$43,242.70</b>
SECRETARIO DE DESPACHO B	\$7,181.89	\$4,309.13	\$211.72	\$633.34	\$423.44	\$4,000.00	\$30,517.52	<b>\$47,277.04</b>	\$8,971.92	\$121.06	<b>\$38,184.06</b>
SECRETARIO GENERAL DE ACUERDOS	\$3,637.36	\$2,182.42	\$258.28	\$772.68	\$428.74	\$4,000.00	\$6,379.14	<b>\$17,658.62</b>	\$1,511.30	\$61.31	<b>\$16,086.01</b>
SECRETARIO GENERAL DE ACUERDOS A	\$3,273.62	\$1,964.17	\$258.28	\$772.68	\$428.74	\$4,000.00	\$5,281.20	<b>\$15,978.70</b>	\$1,152.46	\$55.18	<b>\$14,771.06</b>
SECRETARIO GENERAL DE GOBIERNO	\$8,124.29	\$4,874.57	\$211.72	\$633.34	\$351.48	\$4,000.00	\$40,348.58	<b>\$58,543.98</b>	\$12,373.58	\$136.95	<b>\$46,033.45</b>
SECRETARIO PARTICULAR	\$4,133.89	\$2,480.33	\$246.32	\$737.10	\$492.64	\$4,000.00	\$10,422.32	<b>\$22,512.60</b>	\$2,544.62	\$69.68	<b>\$19,898.30</b>
SECRETARIO PARTICULAR "A"	\$3,853.13	\$2,311.88	\$249.02	\$745.20	\$413.48	\$4,000.00	\$5,765.09	<b>\$17,337.80</b>	\$1,453.88	\$64.95	<b>\$15,818.97</b>
SECRETARIO PARTICULAR "B"	\$3,467.72	\$2,080.63	\$270.70	\$810.00	\$449.44	\$4,000.00	\$1,521.51	<b>\$12,600.00</b>	\$346.22	\$58.45	<b>\$12,195.33</b>
SECRETARIO PARTICULAR "C"	\$3,032.72	\$1,819.63	\$270.70	\$810.00	\$449.44	\$2,689.51	\$0.00	<b>\$9,072.00</b>	\$0.00	\$51.12	<b>\$9,020.88</b>
SECRETARIO PARTICULAR "D"	\$2,729.45	\$1,637.67	\$270.70	\$810.00	\$449.44	\$2,267.54	\$0.00	<b>\$8,164.80</b>	\$0.00	\$46.01	<b>\$8,118.79</b>
SECRETARIO PARTICULAR "E"	\$2,426.18	\$1,455.71	\$270.70	\$810.00	\$449.44	\$1,845.58	\$0.00	<b>\$7,257.60</b>	\$0.00	\$40.89	<b>\$7,216.71</b>
SECRETARIO PARTICULAR DESPACHO	\$4,353.13	\$2,611.88	\$243.62	\$728.98	\$404.48	\$4,000.00	\$42,021.73	<b>\$54,363.82</b>	\$11,065.38	\$73.38	<b>\$43,225.06</b>
SECRETARIO PRIVADO	\$4,243.83	\$2,546.30	\$251.74	\$753.28	\$417.96	\$4,000.00	\$386.89	<b>\$12,600.00</b>	\$357.88	\$71.53	<b>\$12,170.59</b>
SECRETARIO PRIVADO "A"	\$3,966.16	\$2,379.70	\$251.74	\$753.28	\$417.96	\$2,815.16	\$0.00	<b>\$10,584.00</b>	\$232.06	\$66.85	<b>\$10,285.09</b>
SECRETARIO PRIVADO "B"	\$3,399.57	\$2,039.74	\$251.74	\$753.28	\$417.96	\$2,209.71	\$0.00	<b>\$9,072.00</b>	\$92.92	\$57.30	<b>\$8,921.78</b>
SECRETARIO PRIVADO "C"	\$3,187.09	\$1,912.26	\$251.74	\$753.28	\$417.96	\$1,982.67	\$0.00	<b>\$8,505.00</b>	\$25.94	\$53.72	<b>\$8,425.34</b>
SECRETARIO PRIVADO "D"	\$2,709.03	\$1,625.42	\$251.74	\$753.28	\$417.96	\$1,471.82	\$0.00	<b>\$7,229.25</b>	\$0.00	\$45.66	<b>\$7,183.59</b>
SECRETARIO PRIVADO "E"	\$2,230.97	\$1,338.58	\$251.74	\$753.28	\$417.96	\$960.98	\$0.00	<b>\$5,953.50</b>	\$0.00	\$37.60	<b>\$5,915.90</b>
SECRETARIO PRIVADO DESPACHO	\$4,315.22	\$2,589.13	\$211.72	\$633.34	\$351.48	\$4,000.00	\$17,673.71	<b>\$29,774.60</b>	\$4,243.38	\$72.74	<b>\$25,458.48</b>
SECRETARIO TECNICO	\$3,770.93	\$2,262.56	\$214.08	\$640.38	\$355.38	\$4,000.00	\$15,079.97	<b>\$26,323.30</b>	\$3,428.50	\$63.56	<b>\$22,831.24</b>
SECRETARIO TECNICO A	\$3,425.67	\$2,055.40	\$249.02	\$745.20	\$498.04	\$4,000.00	\$11,539.26	<b>\$22,512.60</b>	\$2,541.16	\$57.74	<b>\$19,913.70</b>
SECRETARIO TECNICO B	\$3,083.10	\$1,849.86	\$246.32	\$737.10	\$408.98	\$4,000.00	\$10,062.10	<b>\$20,387.46</b>	\$2,108.56	\$51.97	<b>\$18,226.93</b>
SECRETARIO TECNICO DE PROTECCION CIVIL	\$3,100.00	\$1,860.00	\$218.78	\$654.46	\$363.18	\$4,000.00	\$2,398.58	<b>\$12,595.00</b>	\$595.54	\$52.25	<b>\$11,947.21</b>
SUBDELEGADO	\$2,802.22	\$1,681.33	\$251.74	\$753.28	\$417.96	\$4,000.00	\$1,839.47	<b>\$11,746.00</b>	\$229.56	\$47.23	<b>\$11,469.21</b>
SUBDIR DE LA POLICIA DE PGJE	\$3,730.60	\$2,238.36	\$216.44	\$647.42	\$359.30	\$4,000.00	\$16,007.88	<b>\$27,200.00</b>	\$3,631.56	\$62.88	<b>\$23,505.56</b>
SUBDIRECTOR	\$3,552.95	\$2,131.77	\$216.44	\$647.42	\$359.30	\$4,000.00	\$12,657.58	<b>\$23,565.46</b>	\$2,823.52	\$59.89	<b>\$20,682.05</b>
SUBDIRECTOR A	\$3,326.62	\$1,995.97	\$246.32	\$737.10	\$408.98	\$4,000.00	\$8,257.83	<b>\$18,972.82</b>	\$1,806.38	\$56.07	<b>\$17,110.37</b>
SUBDIRECTOR B	\$3,272.81	\$1,963.68	\$246.32	\$737.10	\$408.98	\$4,000.00	\$4,439.21	<b>\$15,068.10</b>	\$988.88	\$55.16	<b>\$14,024.06</b>

**SECRETARÍA DE ADMINISTRACIÓN**  
**PERCEPCIONES NETAS DE LA BUROCRACIA**  
**Actualizado: 23 de Septiembre de 2010**

<b>Tabulador Salarial de Personal de Confianza</b>											
<b>Concepto</b>	<b>PERCEPCIONES</b>							<b>Salario Bruto Mensual</b>	<b>DEDUCCIONES</b>		<b>Salario Neto Promedio Mensual</b>
	<b>Sueldo</b>	<b>Sobresueldo</b>	<b>Previsión Social</b>	<b>Despensa</b>	<b>Ayuda p/renta</b>	<b>Productividad</b>	<b>Compensación</b>		<b>ISR</b>	<b>IMSS</b>	
SUBDIRECTOR C	\$3,049.15	\$1,829.49	\$246.32	\$737.10	\$408.98	\$4,000.00	\$1,474.96	<b>\$11,746.00</b>	\$232.90	\$51.39	<b>\$11,461.71</b>
SUBDIRECTOR CRIMINALISTA	\$3,079.46	\$1,847.68	\$251.74	\$753.28	\$417.96	\$4,000.00	\$6,000.00	<b>\$16,350.12</b>	\$1,239.64	\$51.91	<b>\$15,058.57</b>
SUBDIRECTOR CRIMINALISTA "A"	\$2,799.51	\$1,679.71	\$251.74	\$753.28	\$417.96	\$4,000.00	\$2,527.40	<b>\$12,429.60</b>	\$303.94	\$47.19	<b>\$12,078.47</b>
SUBDIRECTOR DEL SERVICIO	\$3,726.89	\$2,236.13	\$249.02	\$745.20	\$413.48	\$4,000.00	\$7,838.28	<b>\$19,209.00</b>	\$1,853.56	\$62.82	<b>\$17,292.62</b>
SUBJEFE DE VIGILANCIA	\$2,979.97	\$1,787.98	\$261.10	\$781.10	\$433.40	\$4,000.00	\$340.45	<b>\$10,584.00</b>	\$26.92	\$50.23	<b>\$10,506.85</b>
SUBPROCURADOR	\$4,261.83	\$2,557.10	\$211.72	\$633.34	\$351.48	\$4,000.00	\$31,921.53	<b>\$43,937.00</b>	\$7,991.50	\$71.84	<b>\$35,873.66</b>
SUBPROCURADOR A	\$3,835.65	\$2,301.39	\$211.72	\$633.34	\$351.48	\$4,000.00	\$29,299.92	<b>\$40,633.50</b>	\$7,000.44	\$64.65	<b>\$33,568.41</b>
SUPER, JORNADA RED.	\$1,791.18	\$1,074.71	\$280.74	\$839.90	\$466.04	\$4,000.00	\$52.43	<b>\$8,505.00</b>	\$0.00	\$30.19	<b>\$8,474.81</b>
SUPERVISOR	\$3,894.74	\$2,336.84	\$258.28	\$772.68	\$428.74	\$4,000.00	\$3,154.82	<b>\$14,846.10</b>	\$937.04	\$65.65	<b>\$13,843.41</b>
SUPERVISOR "A" C4	\$3,812.75	\$2,287.65	\$258.28	\$772.68	\$428.74	\$3,040.06	\$0.00	<b>\$10,600.16</b>	\$164.84	\$64.27	<b>\$10,371.05</b>
SUPERVISOR "B" C4	\$3,431.48	\$2,058.89	\$258.28	\$772.68	\$428.74	\$2,574.22	\$0.00	<b>\$9,524.28</b>	\$98.48	\$57.84	<b>\$9,367.96</b>
SUPERVISOR "C" C4	\$3,050.20	\$1,830.12	\$258.28	\$772.68	\$428.74	\$2,840.43	\$0.00	<b>\$9,180.45</b>	\$2.10	\$51.41	<b>\$9,126.94</b>
SUPERVISOR A	\$3,251.01	\$1,950.61	\$258.28	\$772.68	\$428.74	\$4,000.00	\$1,768.28	<b>\$12,429.60</b>	\$299.94	\$54.80	<b>\$12,074.86</b>
SUPERVISOR B	\$3,070.74	\$1,842.45	\$258.28	\$772.68	\$428.74	\$4,000.00	\$602.83	<b>\$10,975.72</b>	\$101.26	\$51.76	<b>\$10,822.70</b>
SUPERVISOR C	\$2,813.84	\$1,688.30	\$258.28	\$772.68	\$428.74	\$3,649.32	\$0.00	<b>\$9,611.16</b>	\$0.00	\$47.43	<b>\$9,563.73</b>
SUPERVISOR D	\$2,720.46	\$1,632.28	\$258.28	\$772.68	\$428.74	\$3,059.40	\$0.00	<b>\$8,871.84</b>	\$0.00	\$45.85	<b>\$8,825.99</b>
SUPERVISOR E	\$2,176.37	\$1,305.82	\$258.28	\$772.68	\$428.74	\$2,184.23	\$0.00	<b>\$7,126.13</b>	\$0.00	\$36.68	<b>\$7,089.45</b>
SUPERVISOR F	\$1,632.28	\$979.37	\$258.28	\$772.68	\$428.74	\$1,867.09	\$0.00	<b>\$5,938.44</b>	\$0.00	\$27.51	<b>\$5,910.93</b>
TECNICO ASISTENTE	\$3,480.81	\$2,088.49	\$261.10	\$781.10	\$522.20	\$4,000.00	\$3,188.30	<b>\$14,322.00</b>	\$824.36	\$58.67	<b>\$13,438.97</b>
TECNICO ASISTENTE A	\$3,172.33	\$1,903.40	\$261.10	\$781.10	\$522.20	\$3,943.87	\$0.00	<b>\$10,584.00</b>	\$23.36	\$53.47	<b>\$10,507.17</b>
TECNICO ASISTENTE B	\$2,857.79	\$1,714.68	\$261.10	\$781.10	\$522.20	\$1,507.13	\$0.00	<b>\$7,644.00</b>	\$0.00	\$48.17	<b>\$7,595.83</b>
TECNICO DE ILUMINACION Y SONIDO	\$3,159.09	\$1,895.45	\$261.10	\$781.10	\$433.40	\$2,034.83	\$0.00	<b>\$8,564.97</b>	\$21.06	\$53.25	<b>\$8,490.66</b>
TECNICO DE ILUMINACION Y SONIDO A	\$2,685.23	\$1,611.14	\$261.10	\$781.10	\$433.40	\$1,675.84	\$0.00	<b>\$7,447.80</b>	\$0.00	\$45.26	<b>\$7,402.54</b>
TECNICO DE ILUMINACION Y SONIDO B	\$2,211.36	\$1,326.82	\$261.10	\$781.10	\$433.40	\$1,316.85	\$0.00	<b>\$6,330.63</b>	\$0.00	\$37.27	<b>\$6,293.36</b>
TRABAJADORA SOCIAL	\$3,141.82	\$1,885.09	\$280.74	\$839.90	\$466.04	\$2,582.41	\$0.00	<b>\$9,196.00</b>	\$18.06	\$52.96	<b>\$9,124.98</b>
TRABAJADORA SOCIAL A	\$2,771.30	\$1,662.78	\$280.74	\$839.90	\$466.04	\$2,353.25	\$0.00	<b>\$8,374.00</b>	\$0.00	\$46.71	<b>\$8,327.29</b>
TRABAJADORA SOCIAL B	\$2,217.04	\$1,330.22	\$280.74	\$839.90	\$466.04	\$2,316.06	\$0.00	<b>\$7,450.00</b>	\$0.00	\$37.37	<b>\$7,412.63</b>
VELADOR	\$2,931.64	\$1,758.98	\$280.74	\$839.90	\$466.04	\$0.00	\$0.00	<b>\$6,277.30</b>	\$0.00	\$49.41	<b>\$6,227.89</b>
VELADOR A	\$2,345.31	\$1,407.19	\$280.74	\$839.90	\$466.04	\$0.00	\$0.00	<b>\$5,339.18</b>	\$0.00	\$39.53	<b>\$5,299.65</b>
VELADOR B	\$1,829.34	\$1,097.61	\$280.74	\$839.90	\$466.04	\$0.00	\$0.00	<b>\$4,513.63</b>	\$0.00	\$30.83	<b>\$4,482.80</b>
VISITADOR AUXILIAR	\$3,830.00	\$2,298.00	\$248.02	\$745.20	\$413.48	\$4,000.00	\$9,965.30	<b>\$21,500.00</b>	\$2,343.14	\$64.56	<b>\$19,092.30</b>
VISITADOR GENERAL	\$3,925.75	\$2,355.45	\$214.08	\$640.38	\$355.38	\$4,000.00	\$20,368.96	<b>\$31,860.00</b>	\$4,730.74	\$66.17	<b>\$27,063.09</b>