

SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA
Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ASESOR DE DESPACHO	Confianza	Directivo	\$49,739.14	\$39,579.81	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$35,384.24	\$9,626.28	\$92.77	\$440.28
ASESOR DE DESPACHO A	Confianza	Directivo	\$44,247.29	\$35,788.82	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$30,772.94	\$7,978.72	\$83.49	\$396.25
ASESOR DE DESPACHO B	Confianza	Directivo	\$36,312.89	\$30,182.94	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$23,631.05	\$5,698.18	\$75.14	\$356.62
ASESOR DE DESPACHO C	Confianza	Directivo	\$33,747.67	\$28,264.11	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$21,741.13	\$5,093.12	\$67.95	\$322.49
ASESOR DE DESPACHO D	Confianza	Directivo	\$30,469.84	\$25,776.76	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$18,785.79	\$4,322.16	\$64.55	\$306.36
COMISARIO	Confianza	Directivo	\$52,668.88	\$41,988.24	\$5,943.00	\$3,565.80	\$344.40	\$1,163.40	\$640.50	\$0.00	\$735.00	\$4,000.00	\$36,276.78	\$10,105.02	\$100.18	\$475.44
CONSEJERO JURIDICO	Confianza	Funcionario	\$59,627.04	\$46,443.19	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.59	\$415.70
CONTRALOR GENERAL	Confianza	Funcionario	\$59,627.05	\$46,372.42	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$44,887.53	\$12,680.56	\$99.91	\$474.16
COORDINADOR GENERAL	Confianza	Directivo	\$44,247.29	\$35,791.10	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$32,555.65	\$8,066.62	\$67.80	\$321.76
COORDINADOR GENERAL A	Confianza	Directivo	\$41,019.13	\$33,560.68	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.70	\$297.57
COORDINADOR GENERAL B	Confianza	Directivo	\$38,712.98	\$31,965.73	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.33	\$281.58
COORDINADOR GENERAL C	Confianza	Directivo	\$30,469.84	\$25,769.14	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.83	\$255.45
COORDINADOR GENERAL DE DESPACHO	Confianza	Funcionario	\$59,627.04	\$46,442.11	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$44,293.76	\$12,592.66	\$103.08	\$489.20
COORDINADOR MUNICIPAL	Confianza	Directivo	\$40,022.08	\$32,905.31	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$29,067.58	\$6,776.40	\$59.24	\$281.13
COORDINADOR MUNICIPAL A	Confianza	Directivo	\$32,223.24	\$27,126.39	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$0.00	\$4,000.00	\$21,749.20	\$4,785.96	\$54.11	\$256.79
COORDINADOR PROTECCION CIVIL	Confianza	Directivo	\$28,130.51	\$23,976.94	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$16,698.58	\$3,792.60	\$62.82	\$298.15
DELEGADO DE TURISMO EN MZA	Confianza	Directivo	\$34,818.39	\$29,256.23	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$26,102.34	\$5,365.60	\$34.21	\$162.35
DIRECTOR	Confianza	Directivo	\$39,575.75	\$32,520.47	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$27,791.89	\$6,660.98	\$68.62	\$325.68
DIRECTOR A	Confianza	Directivo	\$35,961.28	\$29,901.20	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$65.95	\$313.01
DIRECTOR B	Confianza	Directivo	\$32,223.24	\$27,050.35	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.81	\$307.57
DIRECTOR C	Confianza	Directivo	\$26,937.95	\$23,020.37	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.68	\$297.48
DIRECTOR CENTRO DE JUSTICIA P/LAS MUJERES	Confianza	Directivo	\$38,368.06	\$31,692.70	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.70	\$0.00	\$0.00	\$4,000.00	\$24,086.74	\$6,158.22	\$90.00	\$427.14
DIRECTOR D	Confianza	Directivo	\$23,462.30	\$20,324.96	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$59.91	\$284.31
DIRECTOR DE AVERIGUACIONES PREVIAS	Confianza	Directivo	\$38,401.34	\$31,715.96	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$24,120.14	\$6,168.24	\$90.00	\$427.14
DIRECTOR DE CONTROL DE PROCESOS	Confianza	Directivo	\$27,933.80	\$23,733.68	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$13,652.60	\$3,682.98	\$90.00	\$427.14
DIRECTOR DE JUSTICIA FAMILIAR Y CIVIL	Confianza	Directivo	\$37,759.38	\$31,264.45	\$4,108.22	\$2,464.94	\$236.02	\$706.02	\$391.82	\$0.00	\$0.00	\$4,000.00	\$25,852.36	\$6,097.02	\$69.25	\$328.66
DIRECTOR DE LA POLICIA DE PGJE	Confianza	Directivo	\$47,111.32	\$37,812.94	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$32,830.12	\$8,781.24	\$90.00	\$427.14
DIRECTOR DE PREVENCIÓN DEL DELITO	Confianza	Directivo	\$28,284.90	\$24,047.53	\$3,904.44	\$2,342.66	\$237.16	\$709.38	\$393.70	\$0.00	\$0.00	\$4,000.00	\$16,697.56	\$3,859.20	\$65.82	\$312.36
DIRECTOR DE PROCEDIMIENTOS PENALES	Confianza	Directivo	\$37,759.38	\$31,264.45	\$4,108.22	\$2,464.94	\$236.02	\$706.02	\$391.82	\$0.00	\$0.00	\$4,000.00	\$25,852.36	\$6,097.02	\$69.25	\$328.66
DIRECTOR DE SERVICIOS SOCIALES	Confianza	Directivo	\$38,367.91	\$31,692.54	\$5,339.25	\$3,203.55	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$24,086.74	\$6,158.22	\$90.00	\$427.14
DIRECTOR DEL CENTRO DE CAPACITACION	Confianza	Directivo	\$44,701.54	\$36,126.10	\$5,339.26	\$3,203.56	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$30,420.34	\$8,058.30	\$90.00	\$427.14
DIRECTOR E	Confianza	Directivo	\$17,729.19	\$15,830.88	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$0.00	\$4,000.00	\$6,991.86	\$1,567.24	\$57.62	\$273.45
DIRECTOR GENERAL	Confianza	Directivo	\$44,247.29	\$35,758.20	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$32,012.10	\$8,066.62	\$73.53	\$348.94
DIRECTOR GENERAL A	Confianza	Directivo	\$41,019.13	\$33,650.06	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.77	\$331.10
DIRECTOR GENERAL B	Confianza	Directivo	\$38,712.98	\$31,916.59	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$67.88	\$322.16
DIRECTOR GENERAL C	Confianza	Directivo	\$36,695.84	\$30,467.84	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.54	\$306.28
DIRECTOR GENERAL DE GOBIERNO	Confianza	Directivo	\$58,648.51	\$45,796.80	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$45,715.45	\$12,387.00	\$80.88	\$383.83
GOBERNADOR	Confianza	Funcionario	\$96,374.00	\$71,172.67	\$7,540.97	\$4,524.58	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$79,052.08	\$24,470.94	\$127.12	\$603.28
PRESIDENTE DEL CONSEJO	Confianza	Directivo	\$44,247.32	\$35,888.29	\$3,606.02	\$2,163.62	\$255.80	\$765.44	\$424.70	\$0.00	\$0.00	\$4,000.00	\$33,031.74	\$8,009.76	\$60.79	\$288.48
PROCURADOR GENERAL DE JUSTICIA	Confianza	Funcionario	\$85,068.26	\$63,884.69	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$71,418.32	\$20,675.46	\$88.43	\$419.68

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Dirección General de Capital Humano

TABULADOR DE SUELDOS 2017 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA																
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas									Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
REPRESENTANTE GOB. EN MEXICO	Confianza	Directivo	\$51,842.02	\$40,993.68	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$38,271.65	\$10,345.04	\$87.59	\$415.70
SECRETARIO AUXILIAR	Confianza	Directivo	\$35,937.48	\$30,012.20	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$24,608.35	\$5,582.46	\$59.66	\$283.16
SECRETARIO AUXILIAR A	Confianza	Directivo	\$30,469.84	\$25,865.23	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$0.00	\$4,000.00	\$19,674.82	\$4,294.60	\$53.95	\$256.05
SECRETARIO DE DESPACHO	Confianza	Funcionario	\$59,627.04	\$46,443.19	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.59	\$415.70
SECRETARIO DE DESPACHO A	Confianza	Funcionario	\$55,369.55	\$43,609.38	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$0.00	\$4,000.00	\$41,637.46	\$11,273.32	\$84.73	\$402.12
SECRETARIO DE DESPACHO B	Confianza	Funcionario	\$48,151.67	\$38,478.38	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$0.00	\$4,000.00	\$35,253.83	\$9,215.28	\$79.71	\$378.30
SECRETARIO DE SEGURIDAD PUBLICA	Confianza	Funcionario	\$67,501.40	\$52,036.06	\$5,882.46	\$3,529.48	\$309.94	\$927.20	\$514.48	\$0.00	\$0.00	\$4,000.00	\$52,337.84	\$14,895.58	\$99.16	\$470.60
SECRETARIO GENERAL DE GOBIERNO	Confianza	Funcionario	\$59,627.04	\$46,380.95	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$45,028.53	\$12,680.56	\$98.43	\$467.11
SECRETARIO PARTICULAR DESPACHO	Confianza	Funcionario	\$55,369.55	\$43,580.40	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$0.00	\$4,000.00	\$42,610.36	\$11,346.44	\$77.05	\$365.66
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$30,469.84	\$25,637.47	\$4,552.56	\$2,731.53	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$17,923.40	\$4,391.42	\$76.74	\$364.20
SUBPROCURADOR OPERATIVO	Confianza	Directivo	\$54,074.40	\$42,678.33	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.53	\$434.38
SUBPROCURADOR PROCEDIMIENTOS PENALES	Confianza	Directivo	\$54,074.40	\$42,678.33	\$5,429.76	\$3,257.86	\$307.60	\$920.20	\$510.58	\$0.00	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.53	\$434.38
SUBSECRETARIO DE SEGURIDAD PUBLICA	Confianza	Directivo	\$47,622.88	\$38,241.16	\$4,615.30	\$2,769.18	\$307.60	\$920.20	\$510.60	\$0.00	\$0.00	\$4,000.00	\$34,500.00	\$8,934.70	\$77.80	\$369.22
VISITADOR GENERAL	Confianza	Directivo	\$45,998.15	\$37,035.03	\$5,325.77	\$3,195.46	\$307.59	\$920.19	\$510.59	\$0.00	\$0.00	\$4,000.00	\$31,738.54	\$8,447.28	\$89.78	\$426.06