



DIRECCION GENERAL DE RECURSOS HUMANOS

TABULADOR DE SUELDOS 2015 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA PUESTOS DE FUNCIONARIOS Y DIRECTIVOS

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
CONTRALOR GENERAL	Funcionario	\$44,247.29	\$35,606.38	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,507.77	\$8,066.64	\$100.11	\$474.16
GOBERNADOR	Funcionario	\$96,374.00	\$71,172.41	\$7,540.97	\$4,524.58	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$79,052.08	\$24,470.94	\$127.37	\$603.28
PROCURADOR GENERAL DE JUSTICIA	Funcionario	\$85,068.26	\$63,884.51	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$71,418.32	\$20,675.46	\$88.61	\$419.68
SECRETARIO DE DESPACHO	Funcionario	\$59,627.04	\$46,443.02	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.77	\$415.70
SECRETARIO DE DESPACHO A	Funcionario	\$55,369.55	\$43,609.21	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$41,637.46	\$11,273.32	\$84.90	\$402.12
SECRETARIO DE DESPACHO B	Funcionario	\$48,151.67	\$38,478.22	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$35,253.83	\$9,215.28	\$79.87	\$378.30
SECRETARIO GRAL DE GOBIERNO	Funcionario	\$59,627.04	\$46,380.76	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,028.53	\$12,680.56	\$98.62	\$467.11
SECRETARIO PARTICULAR DESPACHO	Funcionario	\$55,369.55	\$43,580.25	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$42,610.36	\$11,346.44	\$77.20	\$365.66
ASESOR DE DESPACHO	Directivo	\$49,739.14	\$39,579.63	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$35,384.24	\$9,626.28	\$92.96	\$440.28
ASESOR DE DESPACHO A	Directivo	\$44,247.29	\$35,788.66	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$30,772.94	\$7,978.72	\$83.66	\$396.25
ASESOR DE DESPACHO B	Directivo	\$36,312.89	\$30,182.79	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$23,631.05	\$5,698.18	\$75.29	\$356.62
ASESOR DE DESPACHO C	Directivo	\$33,747.67	\$28,263.97	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$21,741.13	\$5,093.12	\$68.09	\$322.49
ASESOR DE DESPACHO D	Directivo	\$30,469.84	\$25,776.61	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$18,785.79	\$4,322.18	\$64.68	\$306.36
COORDINADOR GENERAL	Directivo	\$44,247.29	\$35,790.95	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,555.65	\$8,066.64	\$67.93	\$321.76
COORDINADOR GENERAL A	Directivo	\$41,019.13	\$33,560.56	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.83	\$297.57
COORDINADOR GENERAL B	Directivo	\$38,712.98	\$31,965.61	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.45	\$281.58
COORDINADOR GENERAL C	Directivo	\$30,469.84	\$25,769.03	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.93	\$255.45
COORDINADOR GRAL DE DESPACHO	Directivo	\$59,627.04	\$46,441.90	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$44,293.76	\$12,592.66	\$103.28	\$489.20
COORDINADOR MUNICIPAL	Directivo	\$40,022.08	\$32,905.20	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$29,067.58	\$6,776.40	\$59.35	\$281.13
COORDINADOR MUNICIPAL A	Directivo	\$32,223.24	\$27,126.28	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$4,000.00	\$21,749.20	\$4,785.96	\$54.22	\$256.79
COORDINADOR PROTECCION CIVIL	Directivo	\$28,130.51	\$23,976.81	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$16,698.58	\$3,792.60	\$62.95	\$298.15
DELEGADO DE TURISMO EN MZA	Directivo	\$34,818.39	\$29,256.16	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$26,102.34	\$5,365.60	\$34.28	\$162.35
DIRECTOR	Directivo	\$39,575.75	\$32,520.34	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$27,791.89	\$6,660.98	\$68.76	\$325.68
DIRECTOR A	Directivo	\$35,961.28	\$29,901.07	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$66.09	\$313.01
DIRECTOR B	Directivo	\$32,223.24	\$27,050.22	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.94	\$307.57
DIRECTOR C	Directivo	\$26,937.95	\$23,020.24	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.81	\$297.48
DIRECTOR D	Directivo	\$23,462.30	\$20,324.84	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$60.03	\$284.31
DIRECTOR E	Directivo	\$17,729.19	\$15,830.75	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$4,000.00	\$6,991.86	\$1,567.26	\$57.73	\$273.45
DIRECTOR GENERAL	Directivo	\$44,247.29	\$35,758.03	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,012.10	\$8,066.64	\$73.67	\$348.94
DIRECTOR GENERAL A	Directivo	\$41,019.13	\$33,649.92	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.91	\$331.10
DIRECTOR GENERAL B	Directivo	\$38,712.98	\$31,916.46	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$68.02	\$322.16
DIRECTOR GENERAL C	Directivo	\$36,695.84	\$30,467.72	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.67	\$306.28
DIRECTOR GENERAL DE GOBIERNO	Directivo	\$58,648.51	\$45,796.64	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,715.45	\$12,387.00	\$81.04	\$383.83
PRESIDENTE DEL CONSEJO	Directivo	\$44,247.29	\$35,888.14	\$3,606.02	\$2,163.61	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$33,031.73	\$8,009.76	\$60.91	\$288.48
REPRESENTANTE GOB. EN MEXICO	Directivo	\$51,842.02	\$40,993.51	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$38,271.65	\$10,345.04	\$87.77	\$415.70
SECRETARIO AUXILIAR	Directivo	\$35,937.48	\$30,012.08	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$4,000.00	\$24,608.35	\$5,582.46	\$59.78	\$283.16
SECRETARIO AUXILIAR A	Directivo	\$30,469.84	\$25,865.12	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$4,000.00	\$19,674.82	\$4,294.60	\$54.06	\$256.05
SECRETARIO PRIVADO DESPACHO	Directivo	\$30,469.84	\$25,637.32	\$4,552.56	\$2,731.53	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$17,923.40	\$4,391.42	\$76.89	\$364.20
SUBPROCURADOR OPERATIVO	Directivo	\$51,499.42	\$40,539.30	\$5,171.20	\$3,102.72	\$292.94	\$876.38	\$486.28	\$0.00	\$4,000.00	\$37,569.90	\$10,459.24	\$87.18	\$413.70
SUBPROCURADOR TECNICO	Directivo	\$47,635.98	\$37,663.66	\$5,171.20	\$3,102.72	\$292.94	\$876.38	\$486.28	\$0.00	\$4,000.00	\$33,706.46	\$9,471.44	\$87.18	\$413.70
VISITADOR GENERAL	Directivo	\$38,595.61	\$31,826.53	\$4,740.33	\$2,844.20	\$258.49	\$773.24	\$429.11	\$0.00	\$4,000.00	\$25,550.23	\$6,309.78	\$80.07	\$379.23