

**TABULADOR DE SUELDOS 2013 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**
**PUESTOS DE FUNCIONARIOS Y DIRECTIVOS**

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
ASESOR DE DESPACHO	Directivo	\$49,739.14	\$40,019.91	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$35,384.24	\$9,626.28	\$92.95	\$440.28
ASESOR DE DESPACHO A	Directivo	\$44,247.29	\$36,184.91	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$30,772.94	\$7,978.72	\$83.66	\$396.25
ASESOR DE DESPACHO B	Directivo	\$36,312.89	\$30,539.42	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$23,631.05	\$5,698.18	\$75.29	\$356.62
ASESOR DE DESPACHO C	Directivo	\$33,747.67	\$28,586.47	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$21,741.13	\$5,093.12	\$68.08	\$322.49
ASESOR DE DESPACHO D	Directivo	\$30,469.84	\$26,083.00	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$18,785.79	\$4,322.16	\$64.68	\$306.36
CONTRALOR GENERAL	Funcionario	\$44,247.29	\$36,080.57	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,507.77	\$8,066.62	\$100.10	\$474.16
COORDINADOR GENERAL	Directivo	\$44,247.29	\$36,112.74	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,555.65	\$8,066.62	\$67.93	\$321.76
COORDINADOR GENERAL A	Directivo	\$41,019.13	\$33,858.13	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.82	\$297.57
COORDINADOR GENERAL B	Directivo	\$38,712.98	\$32,247.19	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.45	\$281.58
COORDINADOR GENERAL C	Directivo	\$30,469.84	\$26,024.49	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.93	\$255.45
COORDINADOR GENERAL DE DESPACHO	Directivo	\$59,627.04	\$46,931.10	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$44,293.76	\$12,592.66	\$103.28	\$489.20
COORDINADOR MUNICIPAL	Directivo	\$40,022.08	\$33,186.33	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$29,067.58	\$6,776.40	\$59.35	\$281.13
COORDINADOR MUNICIPAL A	Directivo	\$32,223.24	\$27,383.07	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$4,000.00	\$21,749.20	\$4,785.96	\$54.21	\$256.79
COORDINADOR PROTECCION CIVIL	Directivo	\$28,130.51	\$24,274.97	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$16,698.58	\$3,792.60	\$62.94	\$298.15
DEL DE TURISMO EN MANZANILLO	Directivo	\$34,818.39	\$29,418.52	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$26,102.34	\$5,365.60	\$34.27	\$162.35
DIRECTOR	Directivo	\$39,575.75	\$32,846.01	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$27,791.89	\$8,660.98	\$68.76	\$325.68
DIRECTOR A	Directivo	\$35,961.28	\$30,214.08	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$66.08	\$313.01
DIRECTOR B	Directivo	\$32,223.24	\$27,357.79	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.93	\$307.57
DIRECTOR C	Directivo	\$26,937.95	\$23,317.73	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.80	\$297.48
DIRECTOR D	Directivo	\$23,462.30	\$20,609.16	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$60.02	\$284.31
DIRECTOR E	Directivo	\$17,729.19	\$16,104.22	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$4,000.00	\$6,991.86	\$1,567.24	\$57.73	\$273.45
DIRECTOR GENERAL	Directivo	\$44,247.29	\$36,107.00	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,012.10	\$8,066.62	\$73.67	\$348.94
DIRECTOR GENERAL A	Directivo	\$41,019.13	\$33,981.03	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.90	\$331.10
DIRECTOR GENERAL B	Directivo	\$38,712.98	\$32,238.63	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$68.01	\$322.16
DIRECTOR GENERAL C	Directivo	\$36,695.84	\$30,774.00	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.66	\$306.28
DIRECTOR GENERAL DE GOBIERNO	Directivo	\$58,648.51	\$46,180.48	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,715.45	\$12,387.00	\$81.03	\$383.83
GOBERNADOR	Funcionario	\$96,374.00	\$72,293.32	\$7,540.97	\$4,524.58	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$79,052.08	\$23,944.86	\$135.82	\$603.28
MAGISTRADO PRESIDENTE	Funcionario	\$60,123.68	\$47,320.68	\$6,124.41	\$3,674.65	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$44,634.97	\$12,699.56	\$103.44	\$489.95
PERITO DIRECTOR	Directivo	\$27,813.94	\$23,969.26	\$4,809.89	\$2,885.94	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$14,841.73	\$3,763.44	\$81.24	\$384.79
PRESIDENTE DEL CONSEJO	Directivo	\$44,247.29	\$36,176.63	\$3,606.02	\$2,163.61	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$33,031.73	\$8,009.76	\$60.90	\$288.48
PROCURADOR GENERAL DE JUSTICIA	Funcionario	\$85,068.26	\$64,666.74	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$71,418.32	\$20,312.92	\$88.60	\$419.68
REP. DEL GOB. EN MEXICO	Directivo	\$51,842.02	\$41,409.22	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$38,271.65	\$10,345.04	\$87.76	\$415.70
SECRETARIO AUXILIAR	Directivo	\$35,937.48	\$30,295.24	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$4,000.00	\$24,608.35	\$5,582.46	\$59.78	\$283.16
SECRETARIO AUXILIAR A	Directivo	\$30,469.84	\$26,121.18	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$4,000.00	\$19,674.82	\$4,294.60	\$54.06	\$256.05
SECRETARIO DE DESPACHO	Funcionario	\$59,627.04	\$46,858.72	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.76	\$415.70
SECRETARIO DE DESPACHO A	Funcionario	\$55,369.55	\$44,011.33	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$41,637.46	\$11,273.32	\$84.90	\$402.12
SECRETARIO DE DESPACHO B	Funcionario	\$48,151.67	\$38,856.53	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$35,253.83	\$9,215.28	\$79.86	\$378.30
SECRETARIO GENERAL DE GOBIERNO	Funcionario	\$59,627.04	\$46,847.86	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,028.53	\$12,680.56	\$98.62	\$467.11
SECRETARIO PARTICULAR DESPACHO	Funcionario	\$55,369.55	\$43,945.91	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$42,610.36	\$11,346.44	\$77.20	\$365.66
SECRETARIO PRIVADO DESPACHO	Directivo	\$30,469.84	\$26,001.53	\$4,552.56	\$2,731.53	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$17,923.40	\$4,391.42	\$76.89	\$364.20
SUBPROCURADOR	Directivo	\$44,749.83	\$36,456.85	\$4,474.92	\$2,684.95	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,333.59	\$8,217.40	\$75.58	\$357.99
SUBPROCURADOR A	Directivo	\$41,385.22	\$34,109.20	\$4,027.43	\$2,416.46	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,684.97	\$7,208.00	\$68.02	\$322.19
VISITADOR GENERAL	Directivo	\$38,595.61	\$32,205.77	\$4,740.33	\$2,844.20	\$258.49	\$773.24	\$429.11	\$0.00	\$4,000.00	\$25,550.23	\$6,309.78	\$80.06	\$379.23