

## SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

### TABULADOR DE SUELDOS 2016 SECRETARÍA DE SEGURIDAD PUBLICA

Puestos	Cantidad	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
ABOGADO	1	Operativo	\$13,356.00	\$12,346.33	\$3,559.96	\$2,135.97	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,095.93	\$664.86	\$60.01	\$284.80
AGENTE A	23	Operativo	N.D.	N.D.											
ANALISTA	5	Operativo	\$15,596.66	\$13,335.80	\$6,475.87	\$5,763.53	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,519.94	\$128.95	\$611.97
ANALISTA A	2	Operativo	\$14,549.57	\$12,575.75	\$5,921.86	\$5,270.45	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,296.28	\$117.92	\$559.62
ANALISTA B	8	Operativo	\$13,573.67	\$11,867.38	\$5,405.51	\$4,810.90	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,087.84	\$107.64	\$510.82
AUXILIAR ADMINISTRATIVO	2	Operativo	\$15,181.32	\$13,820.65	\$3,946.76	\$2,368.06	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,302.37	\$978.40	\$66.53	\$315.74
AUXILIAR ADMINISTRATIVO	7	Operativo	\$15,058.11	\$12,944.87	\$6,190.92	\$5,509.92	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,404.92	\$123.28	\$585.04
AUXILIAR ADMINISTRATIVO	1	Operativo	\$15,181.32	\$13,820.65	\$3,946.76	\$2,368.06	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,302.37	\$978.40	\$66.53	\$315.74
AUXILIAR ADMINISTRATIVO A	1	Operativo	\$12,576.43	\$11,111.27	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$907.08	\$97.13	\$460.96
AUXILIAR ADMINISTRATIVO B	1	Operativo	\$9,616.32	\$9,325.87	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$3,254.15	\$0.00	\$0.00	\$50.55	\$239.90
AUXILIAR ADMINISTRATIVO B	1	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61
AUXILIAR ADMINISTRATIVO D	1	Operativo	\$6,827.59	\$6,595.23	\$2,399.02	\$1,439.41	\$276.77	\$827.97	\$459.40	\$0.00	\$1,425.02	\$0.00	\$0.00	\$40.44	\$191.92
AUXILIAR DE COCINA	1	Operativo	\$11,420.11	\$10,223.80	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$708.22	\$84.95	\$403.14
AUXILIAR TECNICO	1	Operativo	\$13,356.00	\$12,405.20	\$2,952.16	\$1,771.30	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,068.40	\$664.86	\$49.76	\$236.17
AUXILIAR TECNICO	4	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61
AUXILIAR TECNICO A	3	Operativo	\$11,841.24	\$10,552.05	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$775.60	\$89.38	\$424.20
AUXILIAR TECNICO B	2	Operativo	\$11,420.11	\$10,223.80	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$708.22	\$84.95	\$403.14
AYUDANTE DE COCINA	2	Operativo	\$10,051.44	\$9,376.25	\$3,541.90	\$3,152.29	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$269.96	\$70.53	\$334.71
CHOFER	1	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61
COCINERO (A)	6	Operativo	\$11,841.24	\$10,552.05	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$775.60	\$89.38	\$424.20
COMISARIO	2	Operativo	N.D.	N.D.											
COORDINADOR	1	Mando medio	\$24,115.71	\$20,875.81	\$3,784.21	\$2,270.53	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$12,520.99	\$2,873.38	\$63.79	\$302.74
COORDINADOR ADMINISTRATIVO	2	Mando medio	\$27,630.45	\$23,654.15	\$3,283.16	\$1,969.90	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$16,837.41	\$3,658.30	\$55.34	\$262.65
COORDINADOR B	1	Mando medio	\$15,972.19	\$14,511.83	\$3,386.14	\$2,031.68	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,007.08	\$1,132.38	\$57.08	\$270.89
COORDINADOR DE CERESO	1	Operativo	N.D.	N.D.											
COORDINADOR GENERAL A	1	Directivo	\$41,019.13	\$33,560.68	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.70	\$297.57
COORDINADOR GENERAL B	1	Directivo	\$38,712.98	\$31,965.73	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.33	\$281.58
COORDINADOR GENERAL C	1	Directivo	\$30,469.84	\$25,769.14	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.83	\$255.45
CUSTODIO	291	Operativo	N.D.	N.D.											
DIRECTOR B	4	Directivo	\$32,223.24	\$27,050.35	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.81	\$307.57
DIRECTOR C	1	Directivo	\$26,937.95	\$23,020.37	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.68	\$297.48
DIRECTOR D	1	Directivo	\$23,462.30	\$20,324.96	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$59.91	\$284.31
DIRECTOR GENERAL A	1	Directivo	\$41,019.13	\$33,650.06	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.77	\$331.10
DIRECTOR GENERAL B	1	Directivo	\$38,712.98	\$31,916.59	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$67.88	\$322.16
ENCARGADO DE MANTENIMIENTO	1	Operativo	\$9,616.32	\$9,332.18	\$2,933.59	\$1,760.16	\$297.58	\$890.29	\$494.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$49.45	\$234.69
ENCARGADO DE MANTENIMIENTO	4	Operativo	\$12,337.97	\$10,929.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$864.34	\$94.62	\$449.04
ENFERMERO	11	Operativo	\$12,337.97	\$10,929.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$864.34	\$94.62	\$449.04

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### TABULADOR DE SUELDOS 2016 SECRETARÍA DE SEGURIDAD PUBLICA

Puestos	Cantidad	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
ENTRENADOR A	1	Operativo	\$17,727.77	\$14,882.68	\$7,603.44	\$6,767.06	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,975.16	\$151.40	\$718.53
INSTRUCTOR TECNICO	1	Operativo	\$13,470.00	\$11,790.62	\$5,350.66	\$4,762.08	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,067.20	\$106.54	\$505.64
INTENDENTE	4	Operativo	\$11,841.24	\$10,552.05	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$775.60	\$89.38	\$424.20
JEFE	5	Operativo	\$14,668.24	\$12,661.89	\$5,984.65	\$5,326.34	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,321.64	\$119.17	\$565.55
JEFE B	2	Operativo	\$13,136.76	\$11,537.28	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,007.48	\$103.03	\$488.98
JEFE DE COCINA	3	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61
JEFE DE DEPARTAMENTO A	1	Operativo	\$16,080.61	\$13,687.07	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,623.32	\$134.05	\$636.17
JEFE DE DEPARTAMENTO B	2	Mando medio	\$15,972.19	\$14,447.83	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.57	\$311.19
JEFE DE DEPARTAMENTO C	1	Mando medio	\$12,450.76	\$11,784.53	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$932.96	\$300.48	\$63.65	\$302.09
JEFE DE DEPARTAMENTO D	2	Mando medio	\$9,179.07	\$8,689.52	\$3,648.14	\$2,188.88	\$261.10	\$781.33	\$433.52	\$0.00	\$1,866.10	\$0.00	\$136.20	\$61.50	\$291.85
JEFE DE GRUPO	1	Operativo	\$15,170.93	\$13,026.78	\$6,250.62	\$5,563.05	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,429.00	\$124.46	\$590.68
JEFE DE OFICINA	1	Operativo	\$14,549.57	\$12,575.75	\$5,921.86	\$5,270.45	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,296.28	\$117.92	\$559.62
JEFE DE VIGILANCIA	2	Operativo	N.D.	N.D.											
MAESTRO	1	Operativo	\$13,136.76	\$11,537.28	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,007.48	\$103.03	\$488.98
MAESTRO A	1	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61
MAESTRO DE EDUC. FISICA	1	Operativo	\$16,586.63	\$14,054.39	\$6,999.67	\$6,229.71	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,731.40	\$139.38	\$661.47
MAESTRO DE TEATRO	1	Operativo	\$11,420.11	\$10,223.80	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$708.22	\$84.95	\$403.14
MEDICO	8	Operativo	\$16,080.61	\$13,687.07	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,623.32	\$134.05	\$636.17
MEDICO A	4	Operativo	\$14,773.03	\$12,737.95	\$6,040.09	\$5,375.68	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,344.02	\$120.27	\$570.79
MEDICO B	11	Operativo	\$9,015.30	\$8,606.31	\$3,350.81	\$2,010.49	\$297.58	\$890.29	\$494.00	\$0.00	\$1,972.13	\$0.00	\$84.44	\$56.48	\$268.06
ODONTOLOGO	1	Operativo	\$16,080.61	\$13,687.07	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,623.32	\$134.05	\$636.17
OFICIAL	9	Operativo	N.D.	N.D.											
PEON A	2	Operativo	\$10,314.21	\$9,594.53	\$3,680.93	\$3,276.02	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$298.54	\$73.30	\$347.85
PERITO CRIMINALISTA B	6	Operativo	N.D.	N.D.											
PILOTO	1	Operativo	N.D.	N.D.											
PILOTO A	1	Operativo	N.D.	N.D.											
POLICIA	412	Operativo	N.D.	N.D.											
POLICIA A	113	Operativo	N.D.	N.D.											
POLICIA B	1	Operativo	N.D.	N.D.											
POLICIA CUARTO	2	Operativo	N.D.	N.D.											
POLICIA PRIMERO	16	Operativo	N.D.	N.D.											
POLICIA SEGUNDO	39	Operativo	N.D.	N.D.											
POLICIA TERCERO	132	Operativo	N.D.	N.D.											
PRECEPTOR	8	Operativo	N.D.	N.D.											
PRESIDENTE DEL CONSEJO	1	Operativo	N.D.	N.D.											
PSICOLOGO	6	Operativo	\$9,748.14	\$9,225.71	\$3,769.55	\$2,261.73	\$231.91	\$693.73	\$384.97	\$0.00	\$2,406.26	\$0.00	\$157.32	\$63.54	\$301.56
PSICOLOGO	3	Operativo	\$15,058.11	\$12,944.87	\$6,190.92	\$5,509.92	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,404.92	\$123.28	\$585.04

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Puestos	Cantidad	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
					PSICOTERAPEUTA	2	Operativo	\$16,080.61	\$13,687.07	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87
SECRETARIA	12	Operativo	\$13,136.76	\$11,537.28	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,007.48	\$103.03	\$488.98
SECRETARIA A	11	Operativo	\$12,337.97	\$10,929.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$864.34	\$94.62	\$449.04
SECRETARIA B	9	Operativo	\$11,841.24	\$10,552.05	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$775.60	\$89.38	\$424.20
SECRETARIO PARTICULAR A	2	Operativo	\$17,826.73	\$15,890.85	\$4,084.32	\$2,450.59	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$5,799.66	\$1,540.28	\$68.85	\$326.75
SECRETARIO DE SEGURIDAD PUBLICA	1	Funcionario	\$67,501.40	\$52,036.06	\$5,882.46	\$3,529.48	\$309.94	\$927.20	\$514.48	\$0.00	\$4,000.00	\$52,337.84	\$14,895.58	\$99.16	\$470.60
SECRETARIO PRIVADO	1	Operativo	\$13,356.00	\$12,246.51	\$4,498.46	\$2,699.08	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$650.11	\$673.78	\$75.83	\$359.88
SECRETARIO PRIVADO A	1	Operativo	\$11,219.04	\$10,538.36	\$4,204.13	\$2,522.48	\$266.84	\$798.48	\$443.04	\$0.00	\$2,984.07	\$0.00	\$273.48	\$70.87	\$336.33
SUBDIRECTOR	3	Mando medio	\$24,115.71	\$20,825.98	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$4,000.00	\$12,827.90	\$2,926.68	\$63.19	\$299.87
SUBDIRECTOR A	3	Mando medio	\$19,415.84	\$17,191.25	\$3,509.58	\$2,105.75	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$8,331.52	\$1,884.66	\$59.16	\$280.77
SUBDIRECTOR B	2	Mando medio	\$15,972.19	\$14,488.57	\$3,469.18	\$2,081.51	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,945.56	\$1,147.60	\$58.48	\$277.53
SUBDIRECTOR C	1	Mando medio	\$12,450.76	\$11,837.23	\$3,232.10	\$1,939.26	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$1,803.46	\$300.48	\$54.48	\$258.57
SUBJEFE DE VIGILANCIA	1	Operativo	N.D.	N.D.											
SUBOFICIAL	6	Operativo	N.D.	N.D.											
SUPERVISOR	1	Operativo	\$15,736.87	\$14,254.90	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.59	\$330.27
SUPERVISOR A	1	Operativo	\$13,175.38	\$12,202.94	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.09	\$275.69
SUPERVISOR C	2	Operativo	\$10,187.83	\$9,898.94	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.28	\$238.61
TECNICO ASISTENTE	1	Operativo	\$14,295.90	\$12,391.62	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,242.10	\$115.25	\$546.93
TRABAJADORA SOCIAL	11	Operativo	\$14,295.90	\$12,391.62	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,242.10	\$115.25	\$546.93
TECNICO ASISTENTE A	2	Operativo	\$11,219.04	\$10,787.21	\$3,362.67	\$2,017.60	\$276.77	\$827.97	\$553.53	\$0.00	\$4,000.00	\$180.51	\$106.14	\$56.68	\$269.01
TRABAJADORA SOCIAL A	2	Operativo	\$12,576.48	\$11,111.31	\$4,877.90	\$4,341.33	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$907.08	\$97.13	\$460.96