

## SECRETARIA DE DESARROLLO URBANO

### PLAZAS 2014

Puesto	Cantidad	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
SECRETARIO DE DESPACHO	1	\$59,627.04	\$46,443.02	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.77	\$415.70
COORDINADOR GENERAL B	1	\$38,712.98	\$31,965.61	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.45	\$281.58
DIRECTOR GENERAL C	1	\$36,695.84	\$30,467.72	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.67	\$306.28
DIRECTOR A	1	\$35,961.28	\$29,901.07	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$66.09	\$313.01
DIRECTOR B	1	\$32,223.24	\$27,050.22	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.94	\$307.57
COORDINADOR	1	\$24,115.71	\$20,875.68	\$3,784.21	\$2,270.53	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$12,520.99	\$2,873.38	\$63.92	\$302.74
JEFE DE DEPARTAMENTO	1	\$24,115.71	\$20,772.73	\$4,690.07	\$2,814.04	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$11,142.63	\$2,888.56	\$79.22	\$375.21
SUBDIRECTOR	1	\$24,115.71	\$20,825.83	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$4,000.00	\$12,827.90	\$2,926.70	\$63.31	\$299.87
DIRECTOR D	3	\$23,462.30	\$20,324.84	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$60.03	\$284.31
SECRETARIO TECNICO A	1	\$23,038.27	\$20,052.20	\$3,614.09	\$2,168.45	\$262.72	\$786.19	\$525.43	\$0.00	\$4,000.00	\$11,681.40	\$2,635.90	\$61.04	\$289.13
COORDINADOR A	1	\$19,415.84	\$17,200.04	\$3,574.09	\$2,144.45	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$8,157.31	\$1,869.50	\$60.37	\$285.93
JEFE DE DEPARTAMENTO A	1	\$19,415.84	\$17,139.70	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$7,409.28	\$1,881.22	\$68.84	\$326.07
JEFE DE DEPARTAMENTO B	1	\$15,972.19	\$14,447.70	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.70	\$311.19
JEFE DE DEPARTAMENTO	1	\$15,927.64	\$13,469.92	\$6,855.31	\$6,101.23	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,673.12	\$136.78	\$647.83
SUPERVISOR	1	\$15,736.87	\$14,254.76	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.73	\$330.27
JEFE DE DEPARTAMENTO A	2	\$14,231.02	\$12,238.42	\$5,957.63	\$5,302.29	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,310.74	\$118.87	\$563.00
ANALISTA	5	\$13,802.73	\$11,927.56	\$5,731.02	\$5,100.61	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,219.24	\$114.34	\$541.58
JEFE DE PROYECTO	3	\$13,802.73	\$11,927.56	\$5,731.02	\$5,100.61	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,219.24	\$114.34	\$541.58
SUPERVISOR	1	\$13,802.73	\$11,927.56	\$5,731.02	\$5,100.61	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,219.24	\$114.34	\$541.58
CONTADOR	1	\$13,549.97	\$11,744.09	\$5,597.28	\$4,981.58	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,165.26	\$111.68	\$528.94
JEFE DE GRUPO	3	\$13,425.97	\$11,654.10	\$5,531.67	\$4,923.19	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,138.76	\$110.37	\$522.74
AUXILIAR ADMINISTRATIVO	1	\$13,326.12	\$11,581.62	\$5,478.84	\$4,876.17	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,117.44	\$109.31	\$517.75
SUPERVISOR A	3	\$13,175.38	\$12,202.82	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.21	\$275.69
JEFE	1	\$12,981.10	\$11,326.13	\$5,296.29	\$4,713.70	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,048.80	\$105.67	\$500.50
ANALISTA A	4	\$12,876.08	\$11,246.30	\$5,240.72	\$4,664.24	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$1,029.96	\$104.56	\$495.25
JEFE A	4	\$12,651.59	\$11,075.63	\$5,121.95	\$4,558.53	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$989.74	\$102.19	\$484.02
TRABAJADORA SOCIAL	1	\$12,651.59	\$11,075.63	\$5,121.95	\$4,558.53	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$989.74	\$102.19	\$484.02
PROYECTISTA	1	\$12,651.54	\$11,075.59	\$5,121.92	\$4,558.51	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$989.74	\$102.19	\$484.02
JEFE DE DEPARTAMENTO C	1	\$12,450.76	\$11,784.41	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$932.96	\$300.48	\$63.78	\$302.09
OPERADOR DE EQUIPO PESADO	13	\$12,415.36	\$10,896.03	\$4,996.96	\$4,447.29	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$947.42	\$99.70	\$472.21
ANALISTA B	5	\$12,012.43	\$10,589.72	\$4,783.77	\$4,257.55	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$875.20	\$95.44	\$452.07

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### PLAZAS 2014

Puesto	Cantidad	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
SUPERVISOR A	1	\$12,012.43	\$10,589.72	\$4,783.77	\$4,257.55	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$875.20	\$95.44	\$452.07
JEFE DE OFICINA A	2	\$11,920.68	\$10,519.97	\$4,735.22	\$4,214.35	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$858.76	\$94.48	\$447.48
SUPERVISOR B	3	\$11,634.26	\$11,155.51	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$879.00	\$163.38	\$54.98	\$260.40
CUANTIFICADOR	1	\$11,625.77	\$10,295.76	\$4,579.19	\$4,075.48	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$805.92	\$91.36	\$432.73
JEFE B	1	\$11,625.77	\$10,295.76	\$4,579.19	\$4,075.48	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$805.92	\$91.36	\$432.73
SECRETARIA	7	\$11,625.77	\$10,295.76	\$4,579.19	\$4,075.48	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$805.92	\$91.36	\$432.73
TOPOGRAFO	2	\$11,625.77	\$10,295.76	\$4,579.19	\$4,075.48	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$805.92	\$91.36	\$432.73
ALBA&IL	3	\$11,444.37	\$10,157.38	\$4,483.21	\$3,990.06	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$773.88	\$89.45	\$423.66
ANALISTA A	2	\$11,219.04	\$10,694.93	\$3,775.25	\$2,265.15	\$273.78	\$819.04	\$454.46	\$0.00	\$3,631.35	\$0.00	\$158.32	\$63.77	\$302.02
AUXILIAR ADMINISTRATIVO A	3	\$11,129.89	\$9,912.25	\$4,316.82	\$3,841.97	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$723.58	\$86.13	\$407.94
ELECTRICISTA	1	\$11,129.89	\$9,912.25	\$4,316.82	\$3,841.97	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$723.58	\$86.13	\$407.94
SOBRESTANTE	2	\$11,129.89	\$9,912.25	\$4,316.82	\$3,841.97	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$723.58	\$86.13	\$407.94
CABO DE CONSTRUCCION	1	\$10,918.85	\$9,747.77	\$4,205.16	\$3,742.59	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$689.80	\$83.90	\$397.39
CHOFER ESPECIALIZADO	1	\$10,918.85	\$9,747.77	\$4,205.16	\$3,742.59	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$689.80	\$83.90	\$397.39
SECRETARIA A	4	\$10,918.85	\$9,747.77	\$4,205.16	\$3,742.59	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$689.80	\$83.90	\$397.39
AUXILIAR ADMINISTRATIVO B	1	\$10,716.60	\$9,590.12	\$4,098.14	\$3,647.35	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$657.44	\$81.77	\$387.27
AUXILIAR TECNICO	13	\$10,716.60	\$9,590.12	\$4,098.14	\$3,647.35	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$657.44	\$81.77	\$387.27
CHOFER	7	\$10,716.60	\$9,590.12	\$4,098.14	\$3,647.35	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$657.44	\$81.77	\$387.27
GUARDAVIDAS	1	\$10,716.60	\$9,590.12	\$4,098.14	\$3,647.35	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$657.44	\$81.77	\$387.27
VELADOR	2	\$10,716.60	\$9,590.12	\$4,098.14	\$3,647.35	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$657.44	\$81.77	\$387.27
ALBA&IL A	3	\$10,479.26	\$9,405.13	\$3,972.57	\$3,535.58	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$619.46	\$79.26	\$375.41
AUXILIAR TECNICO A	11	\$10,479.26	\$9,405.13	\$3,972.57	\$3,535.58	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$619.46	\$79.26	\$375.41
INTENDENTE	4	\$10,479.26	\$9,405.13	\$3,972.57	\$3,535.58	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$619.46	\$79.26	\$375.41
SECRETARIA B	1	\$10,479.26	\$9,405.13	\$3,972.57	\$3,535.58	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$619.46	\$79.26	\$375.41
SUPERVISOR C	2	\$10,187.83	\$9,898.84	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.38	\$238.61
JEFE DE OFICINA A	2	\$10,187.83	\$9,747.81	\$3,464.94	\$2,078.96	\$276.77	\$827.97	\$459.40	\$0.00	\$3,079.79	\$0.00	\$104.30	\$58.52	\$277.20
AUXILIAR TECNICO B	7	\$10,106.56	\$9,321.11	\$3,775.37	\$3,360.08	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$353.36	\$75.33	\$356.77
GUARDAVIDAS A	2	\$10,106.56	\$9,321.11	\$3,775.37	\$3,360.08	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$353.36	\$75.33	\$356.77
INTENDENTE A	3	\$10,106.56	\$9,321.11	\$3,775.37	\$3,360.08	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$353.36	\$75.33	\$356.77
MECANICO	1	\$10,106.56	\$9,321.11	\$3,775.37	\$3,360.08	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$353.36	\$75.33	\$356.77
PEON	4	\$10,106.56	\$9,321.11	\$3,775.37	\$3,360.08	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$353.36	\$75.33	\$356.77

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PLAZAS 2014														
Puesto	Cantidad	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
PEON A	1	\$9,127.87	\$8,543.56	\$3,257.55	\$2,899.22	\$392.48	\$1,174.17	\$651.45	\$753.00	\$0.00	\$0.00	\$211.48	\$64.99	\$307.84